

# BLAZING THE TRAIL TO OUR FUTURE



THREE RIVERS PLANNING &  
DEVELOPMENT DISTRICT, INC.

FY 2013 ANNUAL REPORT

## TANGLEFOOT TRAIL

The GM&O Rails-to-Trails Recreational District of North Mississippi marked the official opening of its 45 mile multi-use recreational trail known as the Tanglefoot Trail with a final opening ceremony in Pontotoc on October 20, 2013 (the Trail had been "opened" for public use on September 21, 2013). Earlier that day, other communities along the Trail (New Albany, Ingomar, E cru, New Hou lka & Houston) had similar ceremonies to mark this milestone for the "Partnership" that began to develop approximately ten years ago.

The GM&O District is comprised of the "Partnership" of Union, Pontotoc, & Chickasaw counties along with the municipalities of New Albany, E cru, Pontotoc, Algoma, New Hou lka & Houston. Sure it's a great accomplishment to have the state's longest recreational trail in your community but couple that with the fact that this 45 mile corridor is now also legally preserved for possible re-activation as a future transportation corridor is good reason to congratulate the local elected officials in the GM&O District for their foresight & commitment to both community & economic development!

In addition to the formation of the GM&O District, there was another "Partnership" formed by the multiple entities & individuals that participated in funding the right-of way purchase and construction of the Tanglefoot Trail and its four Whistle Stop facilities. A special thank you goes out to the funding "Partnership" created with the GM&O District by the Mississippi Department of Transportation, Federal Highway Administration, Mississippi Development Authority, E. Rhodes and Leona B. Carpenter Foundation, Appalachian Regional Commission, Mississippi Department of Wildlife, Fisheries & Parks and numerous Private Donors!

## CHRONOLOGY OF MAJOR TANGLEFOOT TRAIL EVENTS (2003-2013):

- 2003
  - \*MS-TN Railroad provides "Notice of Abandonment" of rail between New Albany & Houston.
  - \*Local officials visit Longleaf Trace near Hattiesburg, MS and express interest in creating a similar Trail in Northeast Mississippi.
- 2006
  - \*Rail Corridor Alliance is formed to promote preservation of the abandoned rail corridor between New Albany & Houston.
  - \*GM&O District Rails to Trails Recreational District of North Mississippi formed & the Three Rivers Planning & Development District is named fiscal & administrative agent.
  - \*New Albany sponsors initial Transportation Enhancement Grant for the Tanglefoot Trail.
- 2008
  - \*45 mile abandoned rail corridor from New Albany, MS to Houston, MS is purchased by the GM&O District Rails to Trails District.
- 2009
  - \*Engineering (ESI Engineers) & environmental (Headwaters) contracts signed by the GM&O District for development of plans and specifications for construction of Tanglefoot Trail.
- 2011
  - \*Construction (Glasgow Construction) contract signed by the GM&O District for construction of the Tanglefoot Trail.
- 2012
  - \*Contract for both design (Howorth & Associates) & construction (Hooker Construction) of Trail Whistle Stop buildings signed by the GM&O District.
- 2013
  - \*Trail & Whistle Stop construction is completed.
  - \*Trail opened for public use on 9-21-13 and official opening ceremonies held on 10-20-13 at various communities along the Trail.

## TECHNICAL ASSISTANCE DIVISION

The Technical Assistance Division’s primary role is to provide assistance to Local Governments on issues related to Economic Development and Community Improvements. The most recognizable function is through the preparation and administration of grant and loan applications. The TA Division also provides management support services, planning and special project implementation, program research, and remains flexible in providing additional support services to our Local Governments as new needs arise.

The TA Division provides administrative support to the Three Rivers Community Development Entity (CDE), North Mississippi Mayors Association, The PUL Alliance, GM&O Rails-to-Trails Recreational District of North Mississippi, and maintains a close working relationship with local, state, and regional economic developers by assisting in the preparation of financial packages, strategy development, and business recruitment and expansion opportunities.

### FY 13 GRANTS

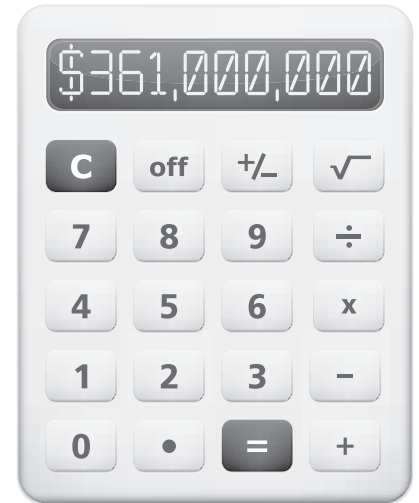
Appalachian Regional Commission (ARC) Grants	\$ 1,283,163
Community Development Block Grants (CDBG) - Economic Development	\$ 4,185,324
Community Development Block Grants (CDBG) - Public Facilities	\$ 400,000
Other Mississippi Development Authority Program Grants	\$ 1,533,312
Miscellaneous Grants	\$ 312,232
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<b>TOTAL</b>	<b>\$ 7,714,031</b>

### FY 13 COMMUNITY IMPROVEMENT LOANS

<b>TOTAL</b>	<b>\$ 2,041,050</b>
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### FY 13 HIGHLIGHTS & ADDITIONAL SERVICES

- Application Preparation, Management, and Administrative Services provided for 102 active projects
- 33 Grant Applications approved
- 4 Loan Applications approved
- Industrial Recruitment Assistance Program
- 2 Household Hazardous Waste Collection Days
- CodeRED Warning System support – a Regional Weather and Emergency Notification System
- Prepared New Market Tax Credit Allocation request to the Department of Treasury (\$63 Million)
- Tanglefoot Trail Opened for Public Use



**Grants to Local Governments:  
\$ 361 Million & Counting.....**

## LOAN DIVISION SUMMARY REPORT

Since 1985, Three Rivers Planning and Development District has offered to Small Business Concerns financing options for their business needs. These funds are used to assist in business start-ups, business expansions, and the purchase of existing businesses. The primary advantages of the loan programs are low equity injection, low fixed interest rates and long term financing. These programs partner with participating banks, with each loaning a portion of the project cost. Three Rivers offers several different loan programs and will match the business needs to the program that best fits the business venture.

All small business loans originated by Three Rivers are derived from the following funding sources: Appalachian Regional Commission, Economic Development Administration, Rural Development Administration's Intermediary Relending Program, Mississippi Small Business Assistance Loan Program, Minority Business Loan Fund, and the Small Business Administration's 504 Loan Program.

The following is a summary of our loan division's portfolio as of September 30, 2013:

Total amount of CDC loans outstanding (principal only)	\$ 29,148,680.69
Total amount of CDC loans committed not yet funded	23,052,000.00
<u>Total CDC</u>	<u>\$ 52,200,680.69</u>
Total amount of PDD loans outstanding (principal only)	\$ 13,897,305.82
Total amount of PDD loans committed	1,541,928.00
Total amount of funds available (not committed)	5,814,364.43
<u>Total PDD</u>	<u>\$ 21,253,598.25</u>
<u>Total CDC and PDD Fund Balance</u>	<u>\$ 73,454,278.94</u>
<u>Total number of projects closed</u>	<u>647</u>
<u>Total amount loaned (CDC and PDD)</u>	<u>\$139,034,052.00</u>
<u>Total amount leveraged by the Three Rivers loan funds</u>	<u>\$489,509,527.00</u>
<u>Loan-Loss Percentage Program to Date (PDD loan only)</u>	<u>1.15%</u>

Three Rivers loan programs have helped create and retain a total of 13,850 jobs.

## DIVISION OF GOVERNMENTAL FUNCTIONS

The Division of Governmental Functions provides a wide variety of both administrative and technical services to local governments and other related entities. The following highlights some of the projects "worked" and/or services provided during the 2013 fiscal year:

- Provided technical support to the E-911 Districts in seven counties.
- Provided responses to approximately 1500 requests for IT Support (hardware, software, network, etc.) with in excess of 10,000 requests for assistance responded to since the inception of the "Support" email system in 2009.
- Continued to work in partnership with Mississippi State University nSPARC to implement the new County Records Management System (CRMS) software which will serve as an upgrade to the software currently in place in nine counties. The new CRMS software package is open source, public domain software and will be offered statewide as a document management system for any County to join. This new software will allow the District to add to the over 1.5 million documents that are currently on file in the District's Data Center located in Tupelo. The system has been deployed to all nine chancery courts and is currently in the process of deploying to the participating circuit & county courts as well.
- Provided accounting software and support for twelve counties and two cities.
- Provided statewide network and internet support and security for the Three Rivers district governments as well as other local governments in the northeast Mississippi area.
- Provided solid waste collection system design and operation assistance to multiple cities and counties.
- Conducted successful Household Hazardous Waste Collection Days in both Lee County and the City of Oxford.
- Three Rivers Solid Waste Management Authority -
  1. Maintained its regional landfill tipping fee at the PRE-1997 level of \$22.00 per ton.
  2. Made surplus land adjacent to the regional landfill near Pontotoc available for economic development projects.
  3. In partnership with the Tennessee Valley Authority and Pontotoc Electric Power Association, the Authority continued to operate a landfill gas to electricity project at the regional landfill that generates 999 KWH of electrical power that is returned to the power grid for use by residents & businesses.
  4. Continued to cooperate through a Memorandum of Intent with Enerkem Mississippi Bio-fuels, to determine the feasibility of constructing and operating a bio-refinery and Materials Recovery Facility for feedstock production and recycling at the regional landfill.
  5. Continued to provide regional waste tire and white goods (scrap metal) collection programs.
  6. Began scale-replacement & building upgrades at the Authority-owned Transfer Stations in Monroe County, Lafayette County –Oxford and Lee County.
  7. Began a study of the long-term solutions for the management of excess landfill gas at the regional landfill.

## TUITION ASSISTANCE PROGRAM

The District continues to administer the Tuition Assistance Program (TAP), a partnership created for Counties (and their partners) in the District that will allow graduating high school seniors to receive tuition assistance for four (4) regular semesters at a Community College. The TAP is a ten (10) year program with a \$25,000 maximum grant per county per year (\$150,000 program annual total) from the District that requires a local/private match equal to the lesser of 4 to 1 or the equivalent of what one (1) mill will produce in the participating County. The TAP is administered by the District through a contract at no cost to participating Counties. Students in participating Counties that wish to apply should contact their Community College Financial Aid Department for details. Federal and State grants, scholarships and VA benefits shall be applied first toward tuition with the TAP being the last funding source applied. Participating students shall enroll in and successfully complete twelve (12) semester hours and maintain a 2.0 grade point average throughout the program. The TAP served several hundred students in the District during the Fall 2012 and Spring 2013 semesters.

## RESEARCH & DEVELOPMENT DIVISION

The Research and Development Division provides services and support to Three Rivers and its partners in areas such as demographic analysis, geographic information systems (GIS), planning, research, web development, graphic design, and asset mapping. The Division works with other Three Rivers' team members as well as local, regional, state, and federal officials to advance economic and community development throughout northeast Mississippi.

### FY 2013 SUMMARY

The Research and Development Division produced 278 maps and 324 data profiles in FY 2013. The maps and profiles were used for funding applications, industrial marketing, redistricting, and various other purposes.

In addition, the Research and Development Division partnered with the Governmental Functions Division to launch the new Mississippi Chancery Clerks Association website. The Association's website had been dormant for some time and the updated site provides enhanced functionality that will be an asset to Mississippi's 82 chancery clerks as they serve their constituents.

The Research and Development Division also continued to develop and maintain Three Rivers' website in order to ensure it remains a viable regional resource. The website contains a wealth of information to assist Three Rivers and its partners as they seek to facilitate growth opportunities. Each division has a designated section on the website that outlines its services, support, and/or programs. The site also includes additional sections and items that are pertinent to Three Rivers, its partners, and the region as a whole.

The Division significantly upgraded its GIS and production software in FY 2013 and the updates have greatly enhanced Three Rivers' geospatial and design capabilities. In addition to generating maps, data profiles, and websites, the Research and Development Division also produces forms and other documents for Three Rivers and its partners. The Division will continue to expand its services in order to address regional and organizational needs.

The Division continued to administer Three Rivers' Rural Community Development Initiative (RCDI) grant and Economic Development Administration (EDA) planning grants during the fiscal year as well. The identified investments go hand-in-hand with Three Rivers' mission and have enabled the organization to partner on several successful economic and community development projects in its eight counties.

Finally, the Research and Development Director continued to provide representation for the State of Mississippi on the Rural Planning Organizations (RPO) Council of Peers and functioned as the organization's primary point of contact for data inquiries in FY 2013. Three Rivers is an affiliate of the State Data Center of Mississippi affiliate and the Research and Development Division provides assistance to individuals requiring demographic services and support.

**THREE RIVERS SOLID WASTE FEE BILLING  
ANNUAL REPORT  
OCTOBER 1, 2012 – SEPTEMBER 30, 2013**

	Revenue Collected	Accounts Billed
Calhoun	\$347,482.96	37,538
Itawamba	\$956,980.20	83,193
Lafayette	\$1,107,957.35	111,427
Lee	\$1,496,043.76	170,395
Monroe	\$1,242,489.91	98,819
Pontotoc	\$925,522.13	94,788
Union	\$664,370.74	83,322
Benton Waste, Inc.	\$25,858.10	246
Newton		22,420
Prentiss		56,767
<b>TOTAL</b>	<b>\$6,766,705.15</b>	<b>758,915</b>

The Three Rivers fee billing software package was developed and launched by the Three Rivers Planning & Development District in 1993 and has served the solid waste and utility fee billing needs for both local government and commercial entities since that time. Presently, entities being served by the fee billing software package are Prentiss, Lee, Itawamba, Monroe, Union, Pontotoc, Calhoun, Lafayette, and Newton counties as well as Golden Triangle Solid Waste and Benton County Solid Waste.

The Three Rivers fee billing software typically resides on an AS400 computer and can provide "full service" option or "partial service" option applications for use in billing and accounting for customer solid waste or utility payments.

With the "full service" option, Three Rivers will provide all staffing, equipment, software, postage, materials, supplies, etc. necessary for the establishment of a solid waste or utility billing system. "Full Service" means Three Rivers will develop the customer data base, bank account(s) and post office box(s); print and mail customer bills, our staff will accept customer payments and settle customer accounts; provide accountability of customer account activity through various billing system reports. In addition, "full service" also means Three Rivers will provide a staffed, toll-free number for customers to call with billing inquiries as well as on-line access for county and utility departments to check and verify customer account balances and activity.

And if the "full service" option is not what you are looking for Three Rivers does offer "partial service" options which can be customized to what your needs are.

## WIA DIVISION

### THE MISSISSIPPI PARTNERSHIP

Three Rivers Planning and Development District

Primary Contact: Bill Renick

Post Office Box 690

75 South Main Street

Pontotoc, Mississippi 38863

Phone: 662-489-2415

Fax: 662-489-0958

### DESCRIPTION

Three Rivers Planning & Development District, Inc. serves as the fiscal/administrative agent for The Mississippi Partnership, one of four workforce investment areas in the state of Mississippi designated to carry out the Workforce Investment Act of 1998 (WIA). The Mississippi Partnership workforce area is the largest geographical area in the state, covering 27 counties in north and northeast Mississippi and is governed by a 31 member board and 27 Chief Elected Officials.

Through partnerships of local community colleges, the Mississippi Department of Employment Security, other planning and development districts, and eight WIA youth providers, the Mississippi Partnership was able to accomplish the following during Program Year 2012:

### WIN JOB CENTER SERVICES

Twelve WIN Job Centers are located throughout the Mississippi Partnership. In the Mississippi Partnership, we are trying to change the image of the WIN Job Centers; we no longer want it to be considered a place of brick and mortar. We want businesses to consider it a place for networking. We are encouraging businesses to utilize the WIN Job Center for networking to find the best potential employees.

The Mississippi Partnership Workforce Investment Area has a tremendous working relationship with the community colleges in our region. Three community colleges (Itawamba, Northeast, and Northwest Community Colleges) in our region operate as one-stop operators. In each case the same person directs the State Workforce and WIA initiatives, which creates a concerted effort that works well. Within the 17 counties in which the community colleges are our one-stop operators we have a continuous strategy of coordination via the workforce development professionals who head both their councils and their WIA workforce efforts.

For the remaining 10 counties and the two community colleges that represent those counties, the Partnership is funding, through WIA funds, one staff person per community college who is entrusted with coordinating community college services within the WIN Job Centers represented in their counties. It is via these individuals that our coordination will flow.

The Mississippi Partnership WIA and community college staffs are involved on the front end with economic developers in meetings with businesses interested in locating to the Mississippi Partnership. Together, we provide a cohesive workforce training package that is instrumental in business recruitment. As employers determine additional training needs, the workforce area and community colleges are sometimes able to pool resources to provide the training. A combination of on the job training and customized training is a powerful tool for retention of existing businesses and recruitment of new businesses.

Based on the MPWIA local plan, the current and projected demand for high skill employment, the MS Partnership area has access to an education pipeline of students from Mississippi public universities and community colleges. In the 4-year university system, almost 3,000 students from the MS Partnership area are currently enrolled and expected to graduate with degrees related to high demand occupations in the area. Major degree areas include business, management and marketing, health care, engineering and construction, and education services. In the local community college system, almost 7,000 students are currently enrolled and expected to graduate in vocational programs, including business management, healthcare, and engineering and production-related programs such as automotive mechanics, electrician, machinists, and carpentry. In addition, the MS Partnership area has access to a community college workforce system that provides short and long term vocational training opportunities in high-demand occupations, including health care, transportation and materials moving, and industrial maintenance.

With the declining sources of funding for our programs, we have been preparing our providers to concentrate mainly on these high demand occupations. The Mississippi Partnership focus is on the expenditure of training dollars in the



categories projected to have employment opportunities in our area over the next ten years. Our main emphasis will be on training in the field of healthcare, construction, transportation and warehousing, and administrative support including technology services. The Mississippi Partnership area does however have a large percentage of manufacturing jobs and even though our analysis does not project a high percentage of growth in manufacturing, we must continue to maintain the jobs that currently exist. To do that, we must provide continuing education and training to meet the needs of new technology in the manufacturing workplace so that we protect these jobs and provide our employers with the skilled workforce required to compete globally.

Providing employers in our region with the skilled workforce required to compete globally is a major goal of the Mississippi Partnership. In an effort to provide a skilled workforce, 43% of PY 2012 WIA adult and dislocated worker participants received On-the-Job Training or Individual Training Account training services aimed at increasing the participant's skill levels.

## **ADULT INTERNSHIP PROGRAM**

The Adult Internship program has continued to be a success for the MS Partnership. It has provided interns practical work experience and sharpens their leadership skills while working to gain full-time employment or career exploration. The program provided businesses an opportunity to try out potential applicants in real work settings. During PY 2012, 81% of the internship participants completed all their internship hours. Of the 81% who completed, 92% of the internship participants were hired by the employer providing the internship and the remaining 8% gained employment elsewhere. The internship program had an overall 100% placement rate of the individuals who completed their internship hours.

## **HIGHLIGHTS OF PY 2012 FROM ONE-STOP OPERATORS**

### **Itawamba Community College**

Itawamba Community College has been very involved in assisting employers with pre-hire assessments. In PY 2012 over 2,700 individuals were WorkKeys tested in the five county area. This assessment aids employers in the hiring and decision making process by allowing exploration of the cognitive abilities that potential new hires possess versus the job requirements. This has been made possible at no cost to the employer or the applicant.

The Job P.A.S.S. physical assessment has also been welcomed by many area employers. This assessment allows the appraisal of an individual's physical ability to perform potential new job duties. Computer Assessment, Align/Drive, Wiring, Machine Tending, Range of Motion, Dynamic Capacities, and Warehousing Simulations are currently available for employers to assess their potential new hires.

### **Northeast Mississippi Community College**

One of the best practices of PY 2012 was providing training dollars and support to participants that were seeking a new career in welding. Essentially, this helped better prepare WIA participants for future employment opportunities, while improving statistics for job readiness and retention in our local WIN Job Centers.

In the Structural and Customized Welding training classes at Northeast MS Community College, WIA funds were strategically coordinated with other funding sources. Therefore, this became a best practices win-win for state workforce dollars and WIA. Placement has been good and employment continues to increase as a primary skill occupation as well as an add-on skill for the multi-skilled occupations most employers in our local workforce area desire.

The Mobile Welding Unit at Iuka and the Booneville Welding Lab has been key elements for providing the skills necessary to attract more employers to the Northeast Mississippi area. These training programs also directly support the Yellow Creek Port steel and related industries that currently exist in Northeast Mississippi.

The Mississippi Partnership Workforce Investment area has made important welding training resources available to maintain a highly-trained, multi-skilled industrial workforce.

Also, during PY 2012, Mark Tomlinson and Bonnie Bell, with the help of WIA/Center Director Jason Mattox, began a series of workshops called "Get That Job". This workshop takes students and adult through the steps of obtaining a job by stressing preparation, etiquette, dress and follow-up. Mock interviews are conducted and the participant is placed in an employer/potential employee setting.

The "Get That Job" workshops have been conducted with GED and C2C students, church groups and school groups. The WIA staff has had a wonderful response to the program and has just been asked by Northeast MS Community College faculty to present to some of their classes.

With employment so hard to find these days, this program is designed to give an advantage to a jobseeker, regardless of

their age. We hope to encourage confidence when they go for that interview, no matter how small or what the job is. We also promote education by encouraging people to get their GED, their college education or even their basic computer skills. Competition is fierce in today's market and we hope to give people the edge they need to "Get That Job".

## YOUTH SERVICES

### C2C Youth Program

Over the years the Mississippi Partnership has faced numerous challenges in its WIA youth programs:

- Continued decrease in funding levels
- Duplication of services by different agencies
- In-School youth programs limited to Senior Transition
- Employers need for employees with soft skills

Based on these challenges, Three Rivers Planning & Development District and the Mississippi Partnership Workforce Investment Area decided to place its focus on the neediest youth. The MPWIA chose out-of-school WIA eligible youth only and branded this concept Counseling to Career (C2C) youth program. In 2012 the Mississippi Partnership funded seven (7) C2C youth programs that served over 700 youth.

The primary concept of the C2C Youth Program is to provide one-on-one counseling to develop a "truly personalized" Individual Service Strategy (ISS) that helps the youth identify short-term school/career goals as well as long term while assisting the youth in removal of obstacles impeding the success of these goals.

Each youth will be offered the 10 required WIA program elements and will be provided with each element that applies to their newly developed ISS. After the ISS, assessment test and appropriate WIA paperwork has been completed, each youth will be encouraged to take work ethics classes. For a youth to be eligible for the paid work experience program element, the youth must complete work ethics training.

Our final goal for each youth is to ensure that they have completed the short-term steps outlined in their ISS. Once these are accomplished the youth will begin working towards their long-term goals which should include furthering their education by enrolling into college or receiving technical training or obtaining full-time employment. The counselor will assist the youth with preparing for their long term goals prior to exit to ensure that the student continues on their pathway to success.

In PY 2011 the Literacy or Numeracy Gains negotiated measure was 46.0%. The MPWIA exceeded this measure with 49.7% of youth receiving a gain. In PY 2012 the Literacy or Numeracy Gains negotiated measure increased to 69.0%. Technical assistance and group meetings were held to assist providers with goals of increasing this measure. The MPWIA is proud to report that our area exceeded this measure with at 74.2% of youth receiving a gain!

Although we served some of the neediest youth in our area, in PY 2012 the MPWIA still met 80% of the placement in employment/education and attainment of degree or certificate measures. Technical assistance meetings have been held with youth providers to set goals on how to increase these measures during the upcoming program year. Also, parameters have been set in each youth provider contract that if negotiated levels are not met it will result in decreased funding for the provider.

The MPWIA has also encouraged youth providers to determine what "barriers" are prohibiting their students from achieving the goals set forth for them in the program. For example, if it is that a student needs their GED, but a GED program is not offered in their home county due to limited funding, then the MPWIA can provide supportive service transportation payments to assist the youth in traveling to another location for GED services.

### Youth Disability Coordinator Initiative

A Youth Disability Coordinator for the Mississippi Partnership was provided by contract from The Mississippi Department of Rehabilitation Services. The program works with all Mississippi Partnership funded Youth Service Providers. MDRS conducts training sessions for all Youth Program Providers on a monthly basis and coordinates any individualized training for each youth provider that may be needed. This coordinator works one-on-one with our youth providers to ensure and acts as a "broker" linking providers to service that participants are in need of. These services include job development, job readiness skills training, and job lead assistance. In addition, the Disability Coordinator works with all Youth Service Providers to ensure that all individuals who qualify become clients of MDRS for the purpose of receiving services.

## THREE RIVERS AREA AGENCY ON AGING FISCAL YEAR 2013 ANNUAL REPORT

Aging is ever-changing, and we at Three Rivers Area Agency on Aging are making changes to fit the future.

Three Rivers Area Agency on Aging continues to partner with North Mississippi Rural Legal Services to sponsor the annual Elder Law Conference held at the University of Mississippi Law School.

The Senior Community Service Employment Program (SCSEP) experienced a decrease in the number of participants that we can now service. We have decreased from 23 positions to 21 positions in Union, Pontotoc, and Lee counties.

The Aging Division received funding from the United Way of Northeast Mississippi and the Oxford/Lafayette County United Way. This funding is for the counties of Pontotoc, Itawamba, Union and Lafayette.

CMS approved the Three Rivers Application for the CCTP (Community-Based Care Transitions Project) on April 23, 2013. The CCTP Program is now up and running. We provide care transition in our eight-county area as well as in Clay and Webster Counties. We are partnering with the following hospitals: North Mississippi Medical Center and their satellite hospitals, Calhoun Health Services, Trace Regional Hospital, Baptist Memorial of Oxford, and Gilmore Hospital. We are also partnering with the following Nursing Homes, Hospice Agencies, and Home Health Agencies: Golden Living, Gentiva, Sunshine Health Care, Baptist Home Care, Graceland Care Center, and North Mississippi Health Services. Since April 23, 2013 to present, 291 patients were assigned a coach. The breakdown is as follows: 214 patients completed the 30-day program with 30 readmits within the 30 day period; 63 patients refused service or were unable to be reached; 10 patients were transferred to Long-term care or hospice; 34 were transferred to rehab or a skilled nursing facility; 40 did not meet the diagnosis specifications, and 781 phone contacts were made. We are off to a great start!

The Aging Division partnered with the Lee County Sheriff's Department to sponsor a Senior Citizen Fall Festival on October 25, 2013. Over 200 participants attended. In December 2013, the Area Agency on Aging will host our 6th Annual Senior Christmas Day. It will be held at the Lee County Agri-Center in Verona, MS. We will have vendors, Christmas gifts, and a Christmas meal, with the trimmings, entertainment, fruit, and good fellowship. We are expecting 400 to 500 participants.

Listed below is a detailed report of the number of clients and the type of service that they received by funding source. The numbers only reflect the Three Rivers area.

### I. Title XX

*Homemaker Services*

Clients-418  
Units-24,646

*Transportation*

Clients-127  
Units-42,192

*Adult Day Care*

Clients-28  
Units-1,983

*Prescription Assistance Program*

Clients-743  
Units-904

### II. Title III

*Homemaker*

Clients-414  
Units-12,858

*Information, Referral, and Assistance*

Clients-2579  
Units-2579

*Preventive Health*

Clients-1,092  
Units-1,092

*Ombudsman*

Clients-5,993

*Legal Assistance*

Clients-148

*Outreach*

Clients-1,370  
Units-1,370

*Senior Center Activity*

Clients-32  
Units-5,029

### III. Title III, XX, State Meals & MW

*Congregate Meals*

Clients-314  
Units-61,825

*Home Delivered Meals*

Clients-1,220  
Units-268,390

### IV. SHIP

Clients-2,513  
Units-2,734

### V. Title III-E Respite

Clients-36  
Units-8,850

### VI. SMP

Clients-803  
Units-925

All totals are from October 1, 2012 to September 30, 2013.

## MEDICAID WAIVER DIVISION ELDERLY AND DISABLED WAIVER ANNUAL REPORT FY 2012/2013

The Three Rivers Elderly & Disabled Waiver Program served an annual total of 1,696 clients.

The total number of services received by all projects was:

PCS.....	164,623 hours
Homemaker.....	190,948 hours
In-Home Respite.....	127,498 hours
Home Health Aide.....	75,973 visits
Medicaid Only Skilled Nursing.....	148 visits
Medicaid Only Physical Therapy.....	4 visits
Adult Day Care.....	7,103 hours
Home Delivered Meals.....	146,484 meals

In addition to the number of service hours performed in the client's home, Medicaid Waiver served an average 1,436 unduplicated clients per month. The State has increased the Medicaid Waiver from 1,400 unduplicated clients to 1,600 unduplicated clients, thereby, allowing the Waiver Program to add another team comprised of a Registered Nurse and Licensed Social Worker. The new team is identified as Three Rivers 1.

## ELDERLY AND DISABLED WAIVER HOME AND COMMUNITY-BASED SERVICES

### What is the Elderly and Disabled Waiver?

The Elderly and Disabled (E&D) Waiver is a statewide program designed to offer assistance to qualified Medicaid beneficiaries. The program allows qualified individuals to remain in a home or community-based setting as an alternative to nursing facility care or other institutional care.

### Who is Qualified:

- Beneficiaries must be 21 years of age or older.
- Persons qualify by either SSI or 300% of SSI.
- Beneficiaries must score 50 or above on the Medicaid Long Term Care Pre-Admission screening (PAS) instrument.
- Persons must require nursing facility level care, if assistance is not provided.

All persons who are eligible to receive Home and Community-Based Services under this waiver must first be approved through the Division of Medicaid.

### What Services Are Offered Under This Waiver?

Those eligible for Home and Community Based Services will be eligible for the following services:

- Case Management: Everyone who participates in the waiver is assigned to a local case management team. This team consists of a Registered Nurse and licensed Social Worker. They are responsible for managing and coordinating the services for each participant.
- Personal Care Services (PCS): These are supportive services provided in the home of the participant. They include assistance with light housekeeping, laundry, meal preparation, marketing, grooming, medication reminder and accompanying the beneficiary to the doctor.

- **Adult Day Services:** This is a structured program that focuses on the strengths and abilities of the participants. This service allows participants to contact connections with their community and/or use all of their retained skills. Depending on the specific facility, the following services are provided: supervision and/or assistance with ADL's group activities, nutritious meals, and medication monitoring.
- **Expanded Home Health Services:** The participants of this program will be eligible for extended home health services. Covered services include: nurse, aide, physical, and speech therapy.
- **Home Delivered Meals:** A well-balanced meal is delivered to the home of the person who is unable to leave his/her home without assistance and/or unable to prepare his/her own meals.
- **Non-Emergency Transportation (NET):** This is offered for the frail beneficiary and may be used to facilitate trips to the doctor and dialysis, when the participant has no other means of transportation.
- **Institutional Respite and/or In-Home Respite:** This is provided to participants on a short-term basis because of the absence of or need for relief for the primary care giver. This can be provided in the home or other licenses respite care centers.
- **Transition Assistance:** This is provided to a beneficiary currently residing in a nursing facility who wishes to transition from the nursing facility to the E & D Waiver.

## FISCAL DIVISION

We prepare and report on approximately 100 individual budgets. Several different federal and state agencies frequently send monitors to make sure that Three Rivers is fulfilling its obligations, and we also work with independent auditors, Franks, Franks, and Jarrell. We are proud to say that we have had no uncleared monitoring findings. We regularly receive an unqualified opinion on Three Rivers Planning and Development District's annual audit, as well as the Three Rivers Solid Waste Management Authority, The PUL Alliance and GM&O Rails-to-Trails Recreational District of North Mississippi annual audits. We provide fiscal administration for all of the following agencies:

- THREE RIVERS PLANNING AND DEVELOPMENT DISTRICT, INC.
- THREE RIVERS EMPLOYEE MEDICAL BENEFITS TRUST
- GM&O RAILS-TO-TRAILS RECREATIONAL DISTRICT OF NORTH MISSISSIPPI
- THREE RIVERS AREA AGENCY ON AGING
- THE MISSISSIPPI PARTNERSHIP FOR WORKFORCE DEVELOPMENT, INC.
- THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY
- THE PONTOTOC, UNION, LEE ALLIANCE
- THREE RIVERS LOCAL DEVELOPMENT COMPANY, INC.
- THREE RIVERS RETIREMENT BENEFITS PLAN
- THREE RIVERS INVESTMENT CORPORATION
- NORTH MISSISSIPPI MAYORS ASSOCIATION
- THREE RIVERS COMMUNITY DEVELOPMENT ENTITY

Total funds overseen during fiscal year	\$174,432,791
Processed over 4,654 checks, totaling over	\$24,845,986
Processed receipts totaling over	\$36,082,879
Maintained an overall average cash balance of	\$32,838,697
Total asset balance - See note	\$33,518,747
Total net assets - See note	\$29,810,267
Maintained payroll for 75 full-time, 40 part-time	\$4,020,597

NOTE: Balances do not include assets of Three Rivers Solid Waste Authority, Three Rivers Employee Medical Benefits Trust, GM&O, The PUL Alliance, nor the Three Rivers Retirement Benefits Plan.

## PARTNERS IN PROGRESS

As evidenced by this annual report, Three Rivers Planning and Development District is a much diversified and highly technical organization. The statistics and numbers reflected in this report show that we have been extremely successful in assisting local governments as they serve the citizens of our region. It takes good people to produce those statistics and numbers and therein is the true success of Three Rivers PDD. We accomplish nothing alone. We are proud to partner with the many individuals and organizations that allow us to share and assist in reaching their goals and dreams. We thank you for your dedication and service in your efforts to enhance the community and economic development opportunities of this region.

### SUPERVISORS

<b>CALHOUN</b> Earnest Fox J. B. Rogers Gwin Longest Barney Wade Tony Morgan	<b>LAFAYETTE</b> Mike Pickens Jeff Busby Robert Blackmon Chad McLarty Mike Roberts	<b>PONTOTOC</b> Wayne Stokes Wayne Tutor Duane Tutor Ernie Wright Dennis Corder
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<b>CHICKASAW</b> Anderson McFarland David Gene Walters Russell Brooks Jerry Hall Russell King	<b>LEE</b> Phil Morgan Bobby Smith Darrell Rankin Tommie Lee Ivy Billy Joe Holland	<b>UNION</b> Dwight Pickens Jimmy Yarbrough Danny Jordan Randy Owen Benny Rakestraw
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<b>ITAWAMBA</b> Charles Horn Ike Johnson Steve Moore Eric Hughes Ricky Johnson	<b>MONROE</b> Doug Wiggins Billy Kirkpatrick Carol Crawford Fulton Ware Robert Tomey
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### CHANCERY CLERKS

Ramona Tillman, Calhoun Wanda Sweeney, Chickasaw James Witt, Jr., Itawamba Sherry Wall, Lafayette	Bill Benson, Lee Ronnie Boozer, Monroe Gary Moorman, Pontotoc Annette Hickey, Union
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### CIRCUIT CLERKS

Carlton Baker, Calhoun Sandra N. Willis, Chickasaw Carol Gates, Itawamba Baretta Mosley, Lafayette	Joyce Loftin, Lee Judy K. Butler, Monroe Melinda Nowicki, Pontotoc Phyllis Stanford, Union
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### COUNTY ADMINISTRATORS

Gary Franks, Itawamba Joseph Johnson, Lafayette Sean Thompson, Lee	Michael P. King, Monroe Terry Johnson, Union
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### ATTORNEYS FOR BOARDS OF SUPERVISORS

Sonny Clanton, Calhoun Gary Carnathan, Chickasaw Bo Russell, Itawamba David O'Donnell, Lafayette	Gary Carnathan, Lee John Creekmore, Monroe Phil Tutor, Pontotoc Thad Mueller, Union
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### COMMUNITY COLLEGE PRESIDENTS

Mr. Mike Eaton, Itawamba Dr. Johnny Allen, Northeast MS Dr. Gary Spears, Northwest MS	Dr. Billy Stewart, East Central Dr. Rick Young, East MS Dr. Glenn Boyce, Holmes
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### U.S. SENATORS

Hon. Thad Cochran Mindy Maxwell	Hon. Roger Wicker Drew Robertson
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### U.S. REPRESENTATIVES

Hon. Alan Nunnelee  
Dr. Mabel Murphree

### THREE RIVERS FULL BOARD OF DIRECTORS

Barney Wade Earnest Fox Tony Morgan C. R. Easley J. R. Denton Jerry Hall John Herrod, Jr. Anderson McFarland Samuel Buchanan Stacey Parker Roosevelt Blackmon Eric Hughes Lynette Weatherford Ricky Johnson	Danny Holley Mike Pickens Chad McLarty Robert Blackmon Mike Roberts Tommie Lee Ivy Cleavon Smith Phil Morgan Larry Johnson Nan Nanney Billy Kirkpatrick John Darden	Brad Blalock Robert Tomey Fulton Ware Wayne Stokes Lena Chewe Duane Tutor Early McKinney Jeff Stafford Benny Rakestraw Danny Jordan Tim Kent Jim Owen Carolyn Estes Sherwin Haynie
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### MAYORS

Cecil Belle, Aberdeen Scott Fricker, Abbeville Harry Corder, Algoma Brad J. Blalock, Amory Michael James, Baldwin Dwight Devall, Big Creek Rita Gentry, Blue Springs Rudy Poe, Bruce J. R. Denton, Calhoun City Dock H. Gabbert, Derma Mark Baldwin, Ecu Lynette Weatherford, Fulton Anthony W. Downey, Gattman Bud Herring, Guntown Pete Vaughn, Hatley Jimmy Kelly, New Houlika Stacey Parker, Houston Jeff Butler, Mantachie Joe Rials, Myrtle Jimmy Taylor, Nettleton	Tim Kent, New Albany Louise Cole, Okolona Pat Patterson, Oxford Reda Bullard, Pittsboro Gloria Holland, Plantersville Jeff Stafford, Pontotoc Rex Smith, Saltillo Ronnie Hallmark, Shannon Ben Logan, Sherman Dale Weeks, Slate Springs Gregg Kennedy, Smithville James Hamilton, Taylor Johnny Coleman, Thaxton Billy Berry, Toccopola Pam Dines, Tremont Jason Shelton, Tupelo James M. Casey, Vardaman Robert Trice, Verona Patti Watkins, Woodland
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### REPRESENTATIVES

Randy Boyd Chris Brown M. Kevin Horan Margaret Ellis Rogers Mac Huddleston	Steve Holland Brian Aldridge Jerry Turner Brad Mayo Thomas U. Reynolds Nolan Mettetal	Preston E. Sullivan Jim Beckett Steve Massengill Donnie Bell Jody Steverson
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### SENATORS

Nancy Collins Gray Tollison	J. P. Wilemon, Jr. Nickey Browning Gary Jackson	Hob Bryan Russell Jolly
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### REVOLVING LOAN REVIEW COMMITTEE

Randy Baker Bo Collins	Angie Kinder Don McCarver Brad Stevens	Larry Russell Steve White
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**ECONOMIC DEVELOPERS & RELATED PARTNERS**


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Barbara Fox	Calhoun City Chamber of Commerce
Sheila Freely	Calhoun Economic Development Association
Phil Nanney	Union County Development Association
Ellen Russell	Pontotoc County Chamber of Commerce
Howard Boozer, Interim	Monroe County Chamber of Commerce
Greg Deakle	Itawamba County Development Council
Perry Grubbs	Okolona Area Chamber of Commerce
Jim Blue	Vardaman Chamber of Commerce
Lori Tucker	Baldwyn Chamber of Commerce
David Rumbarger	Community Development Foundation
Shane Homan	Community Development Foundation
Greg Giachelli	Community Development Foundation
Billy Mccord	Bruce Chamber of Commerce
Joyce East	Chickasaw Development Foundation
Max D. Hipp	Oxford-Lafayette Co. Chamber of Commerce
Jon Maynard	Oxford-Lafayette Co. Chamber of Commerce
Joseph Geddie	North MS Industrial Dev. Association
Jamie Kennedy	Tennessee Valley Authority
Stephen Surlis	Tennessee Valley Authority
Amy Tate	Tennessee Valley Authority
Jim Hood	Attorney General
Mike Armour	Appalachian Regional Commission
Sandra Perkins	Appalachian Regional Commission
Brent Christensen	Mississippi Development Authority
Jim Mcarthur	Mississippi Development Authority
Kathy Gelston	Mississippi Development Authority
Danny Liles	Mississippi Development Authority
Tracey Giles	Mississippi Development Authority
Sara Doss	Mississippi Development Authority
Joy Foy	Mississippi Development Authority
Wanda Land	Mississippi Development Authority
Steve Hardin	Mississippi Development Authority
Waverly Harkins	Mississippi Development Authority
Vaunita Sullivan-Martin	Mississippi Development Authority
Gil Patterson	Economic Development Administration
Phil Paradise	Economic Development Administration
Cliff Russell	USDA Rural Development Administration
Bill Jamison	Mississippi Department of Transportation
Travis Wampler	Mississippi Department of Transportation
Brandon Presley	Northern Public Commissioner
Mike Tagert	Northern District Transportation Commissioner
Bill Barry	Mississippi Business Finance Corp.
Pat Lewis	Mississippi Business Finance Corp.
James Carden	Small Business Development Center
Janita R. Stewart	U.S. Small Business Administration
Rhonda Fisher	U.S. Small Business Administration
Lewis Whitfield	Create Foundation
Mike Clayborne	Create Foundation
Mark Henry	Mississippi Dept. of Employment Security
Yolonda Boone	Mississippi Dept. of Employment Security
Melinda Bertucci	Mississippi Dept. of Human Services
Ann Ricks	Mississippi Division of Medicaid
Sandra Bracey-Mack	Mississippi Division of Medicaid
Mimmo Parisi	Mississippi State University
Steven Grice	Mississippi State University
Martin Duclos	Mississippi State University
Rusty Steverson	Mississippi State University
Jennifer Lecates	Code Red
Rick Duke	University of Mississippi Insight Park
Amanda Sheffield	Tanglefoot Whistlestop Volunteer

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**JUDGES**


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Jacqueline Estes Mask	H.J. Davidson, Jr.	Jim S. Pounds
Talmadge Littlejohn, Jr.	Robert Q. Whitwell	Mike Malski
Michael P. Mills	Glenn Alderson	John Gregory
John E. Hatcher	Thomas J. Gardner, III	Charlie Brett
Andrew K. Howorth	Paul Funderbuck	Dorothy Colom
Robert W. Elliott	Kenneth M. Burns	Jim Roberts
	Sharion Aycok	

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**THREE RIVERS LOCAL DEVELOPMENT CO.  
BOARD OF DIRECTORS**


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Randy Baker	Mike Roberts	Jerry Robbins
J. W. Kirkpatrick	John Herrod, Jr.	Reggie Collums
Tommy Chamblee	Bill Benson	Randy Owen
Danny Jordan	J.R. Denton	Thomas Griffith
Pat Lewis	Jackie Couch	Chad McLarty
David Walters		Greg Thames

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**THREE RIVERS SMALL BUSINESS ASSISTANCE LOAN  
REVIEW COMMITTEE**


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Bo Collins	Jerry Morgan	Steve White
Angie Kinder	Fred Cook	Steve Gaskin
	Larry Russell	

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**AREA ON AGING ADVISORY COUNCIL MEMBERS**


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Eula Baker	Pat Henry	Shirley Rice
Jacqueline Jennings	Jay Keith Miller	Peggy Robinson
Verna Butler	Dr. JoAnn O'Quin	Juanita Smith
Diane Lindsey Wilemon	Sylvia Pegues	Denise Tutor
Mack Allen Thomas	Bob Corban	Shelton Shannon

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**THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY  
BOARD OF DIRECTORS**


---

Kevin Payne	Mike Pitts	Don Patterson
Lynette Weatherford	Rick Faucette	Jeff Stafford
Bobby Jones	Carl Cadden	Tim Kent
Russ Heard	Cecil Belle	Tom Cooper
Martha Martin		Brad Blalock

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**GM&O BOARD OF DIRECTORS**


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Jay Blissard	Joyce East	Sean Johnson
Chris Hutchinson	Loal "Bear" Orsborn	Ray Collins
Jon David Naugher	Lee Nabors	Janie Tutor

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**PUL ALLIANCE BOARD OF DIRECTORS**


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Randy Owen	Danny Jordan	Bobby Smith
Tommie Lee Ivy	Dennis Corder	Wayne Stokes
Jason Shelton	Tim Kent	Jeff Stafford

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**CEDS COMMITTEE**


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Sheila Freely	Max Hipp	Phil Nanney
Joyce East	David Rumbarger	James Williams
Greg Deakle	Howard Boozer	Nadara Cole
	Ellen Russell	

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**SCHOOL DISTRICT SUPERINTENDENTS**


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Mr. Mac Curlee, Conservator	Aberdeen School District
Mr. Robert Eiland	Aberdeen School District
Mr. Tony Cook	Amory School District
Mr. Ronnie Hill	Baldwyn Public School District
Mr. Mike Moore	Calhoun County School District
Dr. Betsy A. Collums	Chickasaw County School District
Dr. William Steve Coker	Houston School District
Mr. Michael Nanney	Itawamba County School District
Dr. Adam Pugh	Lafayette County School District
Mr. Jimmy Weeks	Lee County School District
Mr. Scott Cantrell	Monroe County School District
Mr. Russell Taylor	Nettleton School District
Mr. Jackie Ford	New Albany Public School District
Mr. Dexter Green	Okolona Municipal School District
Mr. Brian Harvey	Oxford School District
Ms. Karen Tutor	Pontotoc City Schools
Mr. Kenneth Roye	Pontotoc County School District
Dr. Gearl Loden	Tupelo Public School District
Mr. Ken Basil	Union County School District

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**THE MISSISSIPPI PARTNERSHIP WORKFORCE  
INVESTMENT AREA**

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**CHIEF ELECTED OFFICIALS**

Doug Burgess	Eric Hughes	Harry Sanders
Jeff Busby	Danny Jordan	Tony Sandridge
Larry Duran	Luke Lummus	Wayne Stokes
Kary Ellington	Chris McIntire	Eddie Stroupe
Nelson Forrest	Nicky McRae	Tommy Vaughn
Mark Gardner	Phil Morgan	Barney Wade
Lowell Hinton	William Oliver	Patti Watkins
Marvell Howard	Jimmy Pipkin	Doug Wiggins, II
Mike Huddleston	Darrell Robinson	George Zinn, II

**WORKFORCE BOARD MEMBERS**

Darlena Allen	Jeff Hudson Roy Pollard	
Dwayne Blackmon	Cleveland Joseph	Linda Presley
Mike Blankenship	Vernon R. Kelley, III	Brenda Robinson
Michael Byrd	Harry Kemp	Jack Savely
David Campbell	Brian Langley	Sue Stidham
Terry Choate	Tom Lynch	Gregory Taylor
Nadara Cole	James Mason, II	Tony Tidwell
Jimmy Crane	Mark Mathews	Cameron Tyler
Greg Deakle	Ray McClellan	Jim Watkins
James Dye	David McMillen	Christie Webb
Bob Farrar	John Meeks	Jody Webb
Sheila Freely	Billy Milican	Kristi Webb
Bobby Gann	David Mills	Tommy Whitehead
Diane Garvin	Gerald Mills	James Williams
Joe Geddie	Joe Morton	Jimmy Willis
Roderick Gordon	Mark Nichols	Larry Young
Dale Grove		Rick Young

**OUTSIDE YOUTH COUNCIL**

Debbie Bishop	Pam Meeks	Tommy Morton
Estella Cox	Bill Mims	Billy Powell
Shermila McKinney		Debra Taylor

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**THREE RIVERS HEALTH CARE COALITION**

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Three Rivers PDD/Area Agency on Aging  
 Golden Triangle PDD/Area Agency on Aging  
 Baptist Memorial of Oxford  
 North Mississippi Medical Center – Tupelo  
 Pontotoc Health Services, Pontotoc, MS  
 Clay County Medical Center – West Point, MS  
 Webster Health Services – Eupora, MS  
 Calhoun Health Service – Calhoun City, MS  
 Gilmore Memorial Hospital – Amory, MS  
 Trace Regional Hospital – Houston, MS  
 Gentiva Home Healthcare Services  
 Baptist Memorial Home Health  
 North Mississippi Home Health  
 Golden Living – Tupelo  
 Golden Living – Eupora  
 Sunshine Health Care  
 Graceland Care Center  
 Baldwin Nursing Facility  
 Webster County Nursing Home  
 Calhoun County Nursing Home  
 Cedars Health Center  
 NMMC – Pontotoc Nursing Home  
 Gentiva Hospice Care

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**THREE RIVERS CDE**

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**BOARD OF DIRECTORS**

J. R. Denton	Ernie Wright
Anderson McFarland	Danny Jordan
Danny Holley	Rick Maynard
Mike Roberts	Mike Staten
Cleavon Smith	Shane Clayton
Howard Boozer	John Gaston

**ADVISORY COMMITTEE**

Walter Zinn	Hob Bryan
Mayor Louise Cole	Preston Sullivan
Les Newcomb	Bill Mobley
Andrew E. Robinson, Sr.	Billy Haynie
Chip Morgan	Kerick Sparrow
David Rumbarger	Jimmy Gouras
Dr. Albert Marks Hine, Sr.	

## **J.W. KIRKPATRICK AWARD**

The Board of Directors of Three Rivers Planning and Development District, Inc. established the J.W. Kirkpatrick Award in 2005. Three Rivers Executive Director, Randy Kelley believed that excellence in leadership promoting Economic and Community Development in our area should be recognized especially when one of our partners showed exceptional contributions to the success of the region. The Board voted to establish the award and present it each year at the annual meeting. The award is named after one of the charter members of the Three Rivers Board of Directors, former Supervisor and Board Chairman, J.W. Kirkpatrick. In addition to naming the award after Mr. Kirkpatrick, the Board voted unanimously to present the first annual award to Mr. Kirkpatrick for his dedicated leadership and service to the area's development accomplishments. Past recipients of the coveted award are:

<b>2005</b>	Mr. J. W. Kirkpatrick
<b>2006</b>	Mr. Clark Littlejohn
<b>2007</b>	Martha Martin and Norman Treadaway
<b>2008</b>	Northeast Mississippi Daily Journal
<b>2009</b>	Mr. Buster Davis
<b>2010</b>	North Mississippi Media Alliance
<b>2011</b>	Mr. Reggie Collums
<b>2012</b>	Ms. Catherine Adams



# THREE RIVERS

PLANNING & DEVELOPMENT DISTRICT, INC.

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PROMOTING ECONOMIC & COMMUNITY DEVELOPMENT



**Three Rivers PDD  
Post Office Box 690  
75 South Main Street  
Pontotoc, MS 38863  
Phone: (662) 489-2415  
Fax: (662) 489-6815  
<http://www.trpdd.com>**