



Three Rivers Planning & Development District

Comprehensive
Economic
Development
Strategy
2017-2021

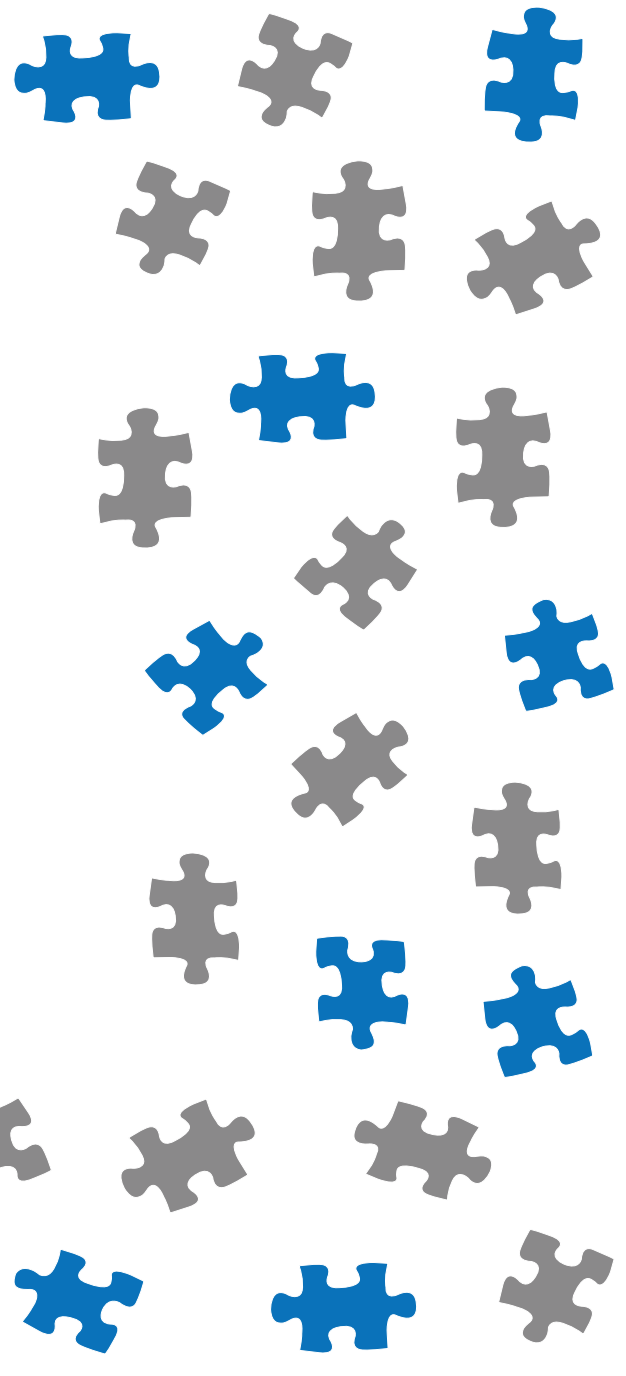
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Comprehensive Economic Development Strategy 2017-2021

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1: Introduction

Three Rivers Planning and Development District (Three Rivers) is a private, non-profit organization formed by local government entities and business leaders to promote overall economic development, foster responsible short- and long-term community planning, and to aid general civic, social, and economic development. Under the leadership of Vernon R. (Randy) Kelley, III, Three Rivers promotes, administers, and interprets a wide variety of programs that fall under the jurisdiction of various state and federal agencies.

Three Rivers has provided valuable assistance to its economic and community development partners since its inception in 1971 and will continue to play a primary role as the region continues to grow and develop. Three Rivers strives to be creative, innovative, and proactive in regards to the provision of its services and understands the vital role of partnerships.

Three Rivers' Comprehensive Economic Development Strategy (CEDS) serves as an economic road map to diversify and strengthen the regional economy of its primary service area, which consists of Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union counties in northeast Mississippi. The CEDS analyzes the regional economy and functions as a guide for establishing regional goals and objectives, developing and implementing a regional plan of action, and identifying investment priorities and funding sources. Public and private partnerships are critical to the successful implementation of the CEDS and the document will be critical in Three Rivers' efforts to defend against economic dislocations that result in the loss of jobs and private investment.

Three Rivers' CEDS coincides with the mission of the Economic Development Administration (EDA), which is "to lead the federal economic development agenda by promoting innovation and competitiveness, preparing American regions for growth and success in the worldwide economy." Three Rivers recognizes the importance of establishing a foundation for sustainable job growth and the building of a durable regional economy in order to compete in today's global marketplace. In fact, the district has built a national reputation for its innovative and collaborative economic and community development strategies over the past thirty years.

Three Rivers understands competing within the global economy is similar to running a marathon. If you remain in one place and do not continue to push forward, you not



only fail to advance, you fall farther behind your competitors the longer you continue to remain stagnate. Today, innovation is vital in order to be competitive on a global scale and cultivate new and better jobs. If a region does not seek to inspire and encourage innovation, it will be left with a weakened and susceptible economy that is destined to falter. Regions must seek to develop initiatives that advance new ideas and creative approaches so they can properly address evolving economic conditions. With its CEDS, Three Rivers seeks to promote such advancement in order to help the region better compete in the global marketplace.

Similar to innovation, regional collaboration is essential for economic growth because regions are the centers of competition in the global economy. Regions that work together to leverage resources and use their strengths to overcome their weaknesses will fair appreciably better than those that do not. Three Rivers' success has been built on a collaborative spirit that supersedes many of the physical and administrative limitations other areas place on themselves. The latest CEDS seeks to further advance the regional approach that has enabled Three Rivers and its partners to successfully recruit global companies to the region and enable homegrown businesses to succeed.

As part of the CEDS development process, Three Rivers and its CEDS strategy committee analyzed the region's strengths, weaknesses, opportunities, and threats. The aforementioned SWOT analysis was part of Three Rivers' comprehensive economic development planning process and helped determine the CEDS goals and objectives as well as formulate a plan of action for the next five-year period.

Three Rivers works closely with representatives of the public and private sectors on a continual basis as it seeks to foster economic and community development throughout its eight-county region. Three Rivers has widespread support among local elected officials, business leaders, and other stakeholders based on its proven track record and innovative approaches. The latest CEDS further reinforces the importance of partnerships and regional approaches to bring much-needed jobs and private investment to northeast Mississippi.



2: Executive Summary

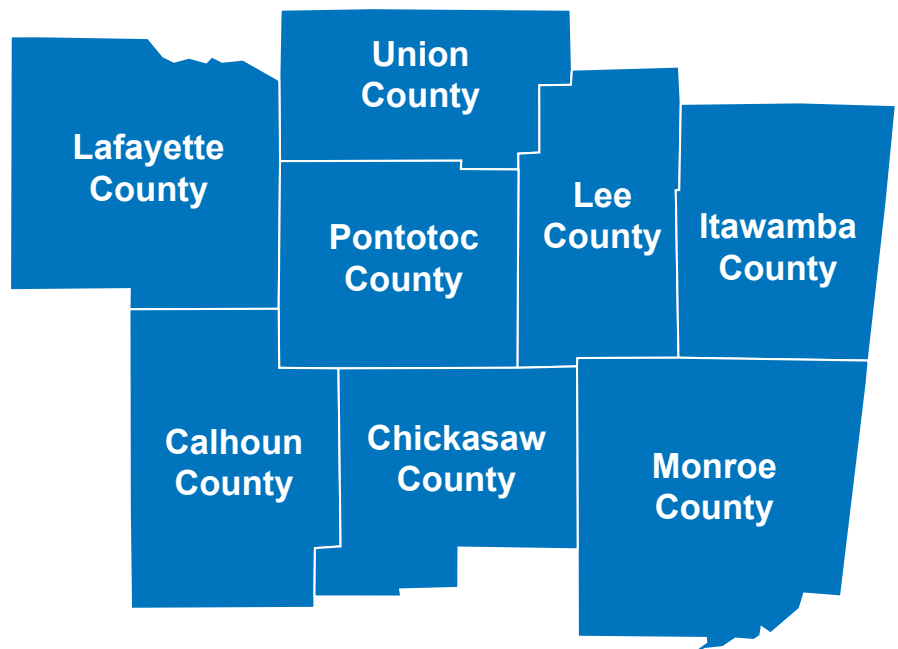
Three Rivers Planning and Development District (Three Rivers) is a private, non-profit organization formed by local government entities and business leaders to promote overall economic development, foster responsible short- and long-term community planning, and to aid general civic, social, and economic development. Three Rivers' Comprehensive Economic Development Strategy (CEDS) serves as an economic road map to diversify and strengthen the regional economy of its primary service area, which consists of Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union counties in northeast Mississippi. The CEDS analyzes the regional economy and functions as a guide for establishing regional goals and objectives, developing and implementing a regional plan of action, and identifying investment priorities and funding sources. Public and private partnerships are critical to the successful implementation of the CEDS and the document will be critical in Three Rivers' efforts to defend against economic dislocations that result in the loss of jobs and private investment.

Strengths & Opportunities

1. Collaborative Approach to Economic and Community Development
2. Dedicated Labor Force
3. Excellent Workforce Development System
4. Renowned University and Community Colleges
5. Health Care Growth Opportunities
6. Tuition Assistance Program
7. Automotive Sector & Established Furniture Cluster
8. Reshoring Opportunities
9. Plentiful Natural Resources
10. Multimodal Capabilities

Weaknesses & Threats

1. Low Educational Attainment
2. Infrastructure Deficiencies
3. Low Percentage of Innovation
4. Low Average Annual Wages
5. Limited Financial Resources
6. Global Economic Fluctuations
7. Brain Drain
8. Long-Term Poverty Cycle



Total population: **286,339**

Population growth rate: **2.2%**

Median age: **38**

Unemployment rate: **5.2%** (July 2017)

Laborforce participation rate: **57.4%**

Average median household income: **\$37,219**

Vision Statement

Three Rivers seeks to promote overall economic development, foster responsible short- and long-term community planning, and aid general civic, social, and economic development.

Goals & Objectives

Goal 1: Develop and Enhance the Regional Infrastructure to Increase Economic Competitiveness

- Objective 1.1: Improve utility and transportation infrastructure as well as other public facilities for community and economic development
- Objective 1.2: Increase access and utilization of telecommunications technology
- Objective 1.3: Promote and further develop multimodal transportation networks
- Objective 1.4: Preserve and enhance environmental assets through revitalization, reclamation, and promotion of environmental stewardship
- Objective 1.5: Identify, secure, and improve properties for economic utilization
- Objective 1.6: Identify and implement planning and technical assistance initiatives for existing and future infrastructure systems

Goal 2: Increase Regional Job Opportunities and Income

- Objective 2.1: Diversify the economic base by targeting new businesses and emerging sectors
- Objective 2.2: Increase the domestic and global competitiveness of the existing economic base
- Objective 2.3: Enhance regional entrepreneurial activity and small business development
- Objective 2.4: Foster the development and utilization of innovative technologies
- Objective 2.5: Identify, develop, and market strategic regional assets
- Objective 2.6: Promote sustainable economic uses of natural resources
- Objective 2.7: Promote investments in sustainable energy and other “green” projects
- Objective 2.8: Identify and implement planning and technical assistance initiatives to strengthen regional job and capital investment opportunities
- Objective 2.9: Enhance regional marketing tools and resources

Goal 3: Strengthen the Capacity of the Region to Compete in the Global Economy

- Objective 3.1: Enhance workforce skills through training and education
- Objective 3.2: Increase educational attainment and achievement
- Objective 3.3: Increase access to quality early childhood and K-12 education
- Objective 3.4: Increase the availability of affordable, high-quality health care
- Objective 3.5: Promote regional collaboration involving the public and private sectors and community leadership development
- Objective 3.6: Improve the availability and affordability of regional housing
- Objective 3.7: Enhance cultural and recreational opportunities
- Objective 3.8: Improve public transit opportunities
- Objective 3.9: Identify and implement planning and technical assistance initiatives to strengthen regional competitiveness

Plan of Action

Three Rivers has developed a plan of action to implement the goals and objectives of the CEDS in a manner that:

- A. Promotes economic development and opportunity
- B. Fosters effective transportation access
- C. Enhances and protects the environment
- D. Maximizes effective development and use of the workforce consistent with any applicable state or local workforce investment strategy
- E. Promotes the use of technology in economic development, including access to high-speed telecommunications
- F. Balances resources through sound management of physical development
- G. Obtains and utilizes adequate funds and other resources

Performance Measures

The primary performance measures used to evaluate Three Rivers' development and implementation of the CEDS include (but are not limited to) the following:

- A. Number of jobs created after implementation of the CEDS
- B. Amount of private sector investment after implementation of the CEDS
- C. Number of jobs retained in the region
- D. Number and types of investments undertaken within the region
- E. Changes in the economic environment of the region

Plan Integration

The goals and objectives included within this CEDS line up with the economic development priorities of the State of Mississippi, the Appalachian Regional Commission, and the Delta Regional Authority as well as local and state workforce investment strategies and other local and regional planning mechanisms.

Public & Private Sector Partnership

The development of the new CEDS has been a collaborative effort involving both the public and private sectors. Three Rivers and other economic development stakeholders have coordinated their efforts and resources to develop a vision for the forthcoming five-year CEDS cycle. Public and private sector representatives from throughout the region understand the importance of a collaborative approach and have helped implement regional economic development strategies and initiative for many years. The ten-member CEDS strategy committee provided a wealth of knowledge regarding the state of the region and their input was vital to the development of this document. The committee members work in the trenches to foster positive economic outcomes every single day and their collective knowledge and experience served as vital resources in communicating regional strengths, weaknesses, needs, and opportunities.



3: Regional Background



Demographic & Socioeconomic Characteristics

Three Rivers Planning and Development District includes the counties of Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union in the northeast corner of Mississippi. The region is mostly a rural area with county seats being the most populated areas of each county. The total population for the Three Rivers district is 286,339. Oxford (20,769) and Tupelo (35,561) are the most populated cities within the region.

In the past five years, most counties

have seen a slight population growth. The region's growth rate (2.2%) is higher than the state rate (1.5%) and is close to the national rate (2.5%) for the 5-year period. Five counties within the region have seen growth in the last five years: Itawamba (0.2%), Lafayette (8.1%), Lee (2.6%), Pontotoc (1.9%), and Union (2.5%).

Chickasaw County saw a population loss over the past five years, but 2015 estimates predict the population has increased back to 2010 totals (2015: 17,391 vs 2010: 17,392).

Calhoun and Monroe counties saw population loss, -1.2% and -2.2% respectively, during the current 5-year

period. Calhoun County has been designated a distressed county for several years and Monroe County has been an at-risk county.

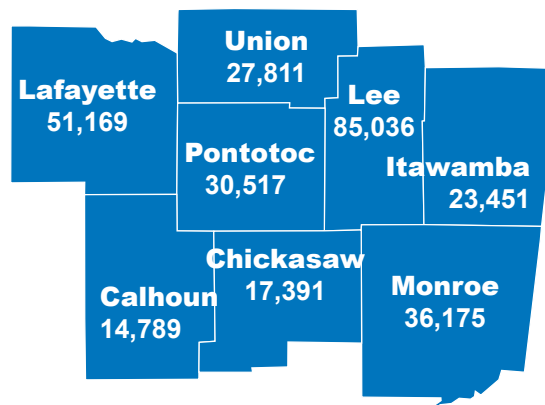
The median age for most counties within the region is around 38 and is on par for Mississippi (37). This is significant to note because the current skilled, knowledgeable work force will be available for local industries for another decade or more. On average, 79% of those working and living within the Three Rivers district have at least a high school diploma or equivalent. While this is lower than the state percentage (82%) and national (87%) of high school graduates, this is higher

than 2010 average estimates for the region (75.4%) and state (78%). In 2015, Mississippi adopted legislation to push to graduate 85% of each class by the 2018-2019 school year. Though the Three Rivers district is short currently, the increase from 2010 to 2015 shows the region could reach the state goal by the designated time.

While there has been a state-wide push for increasing high school graduation rates, there also has been a local push to have high school graduates continue their education. Through the Tuition Assistance Program (TAP), students within the Three Rivers district who maintain a certain grade point average (GPA) are eligible for four semesters' worth of assistance. According to 2015 estimates, an average of 48.9% of residents aged 18-24 have at least some college or an Associate's degree. While the percentage of residents with some college or an Associate's degree and having some college participation can't be directly linked to TAP, 1,842 area high school seniors have been helped by the program since 2012.

Although there has been an increase in residents participating in some college or obtaining their Associate's degree, the Three Rivers district is well below national (18.5%) and state (12.9%) percentages for earning their Bachelor's degree. Lafayette County has the highest presence of Bachelor's degrees (21.7%) which can be attributed to the University of Mississippi being located within the county. Lee County has the second highest rate of Bachelor's degree obtainment at 14.1%. Calhoun County has the lowest percentage (6.3%) of Bachelor's degree obtainment. The percentage of residents within the Three Rivers district with a graduate or professional degree is even smaller than those obtaining a Bachelor's degree. By 2015 estimates, excluding Lafayette County, the district has an average of 4.9% of residents with a graduate or professional degree. Lafayette County, with the

Three Rivers Planning & Development District At-a-glance

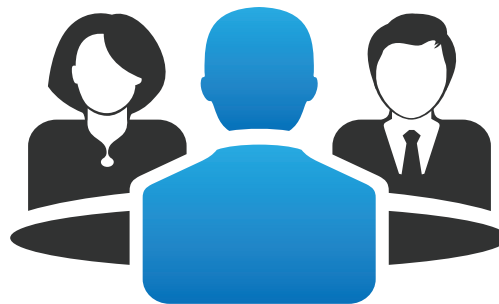


286,339
total estimated
population

38
average median age

79%
total population with high school
diploma or equivalent

48.9%
residents 18-24 with some college
or an Associate's Degree



5.2%
unemployment rate
(July 2017)

57.4%
laborforce participation rate
(residents 16 years and over)

\$37,219
average median
household income

\$36,030
average annual wage
(40-hour week)



Source: U.S. Census Bureau American Community Survey Five Year Estimates 2011-2015
Mississippi Department of Employment Security | Complete data found in the Appendix.



university, has 16.7% of residents with a graduate or professional degree.

Regional higher educational attainment is low for the region because of the cost burden associated with a degree or work opportunities aren't available. Those who have higher educational degrees end-up falling prey to brain drain and leave the area for regions that have better job opportunities. Five-year estimates show three counties – Calhoun (-313), Chickasaw (-608), and Monroe (-1,201) – have had significant migration from their counties.

Employment participation remains steady within the Three Rivers district with 131,114 employed workers from the labor force. Manufacturing continues to be the largest regional employment sector and continues to increase. Health care and social assistance, retail trade, educational services, and food service and accommodations round out the top five sectors for the region, but their percentages are significantly less compared to manufacturing. Manufacturing comprises almost a quarter of

Manufacturing Employment Count Estimates

31,984 Three Rivers PDD

141,996 Mississippi

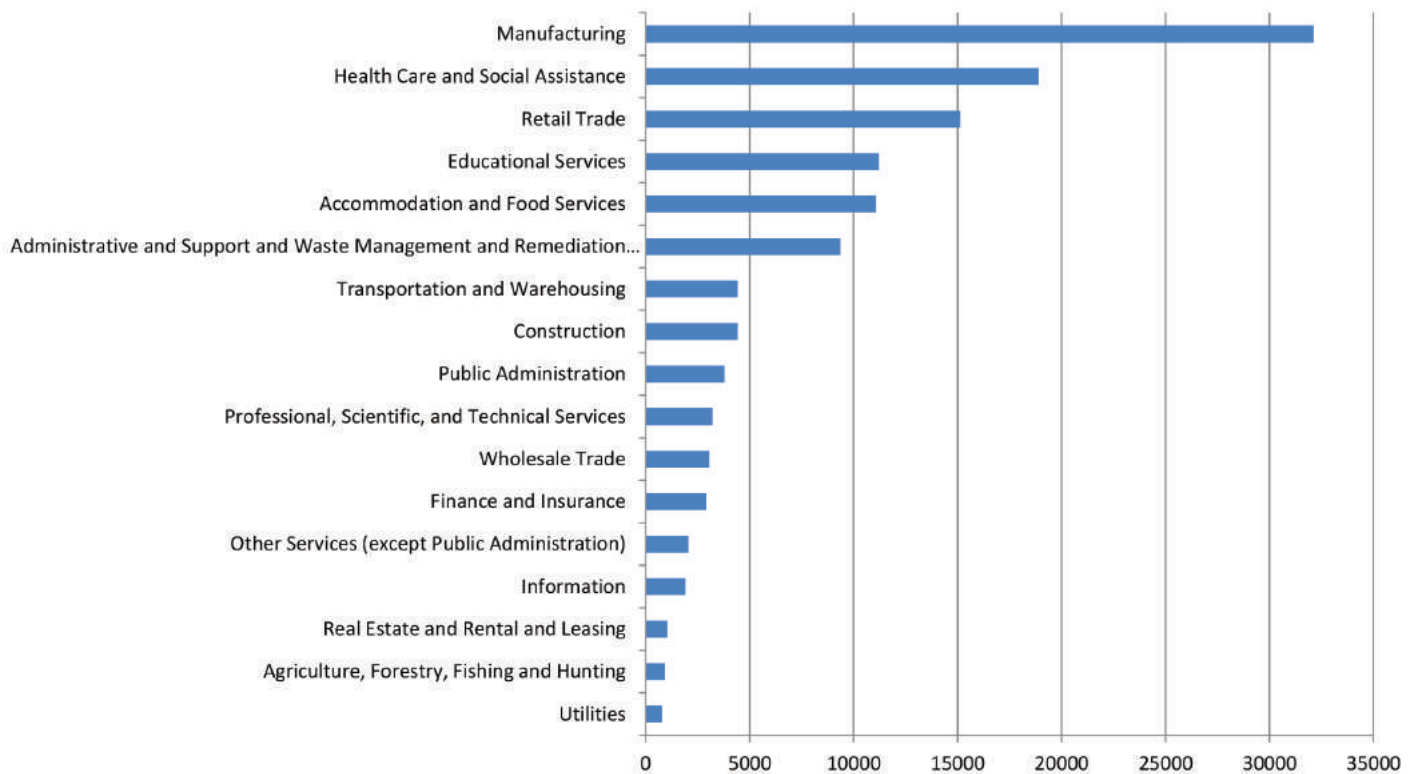
12,267,662 United States

*Source: U.S. Census Bureau Quarterly Workforce Indicators Explorer,
2016 Employment Count Estimates*

the region's total employment. While regional unemployment rate isn't as high as it was during the recession, the June 2017 unemployment rate of 5.2% is slightly above the state rate (5.0%) and almost one full point above the national rate (4.3%).

Workers looking for help gaining employment in the Three Rivers district have help in The Mississippi

Partnership, a workforce investment area responsible for establishing and maintaining a system that provides high-quality services and a skilled workforce. The Mississippi Partnership is a 27-county area designated under the Workforce Investment Act of 1998 (WIA) and covers the largest geographical area of Mississippi's four workforce investment areas.



Source: U.S. Census Bureau Quarterly Workforce Indicators Explorer 2016 estimates

The Partnership is responsible for establishing local performance standards, overseeing one-stop delivery centers known as Workforce Investment Network (WIN) Job Centers, selecting qualified service providers for youth services, and monitoring performance. The one-stop delivery centers offer services to adults and dislocated workers through case management, counseling, and training to assist in obtaining employment. The WIN Job Centers also assist local employers in locating suitable employees. The Partnership also serves economically disadvantaged youth by providing tutoring, summer employment opportunities, adult mentoring, occupational skills training, and follow-up services.

Through an EDA investment, the Itawamba Community College (ICC) Belden Center serves as a testing and training site for many employers throughout the region. The ICC Belden Center and WIN Job Centers throughout the region have provided WorkKeys assessments for job seekers. WorkKeys assessments help employers

select, hire, train, develop, and retain a high-performance workforce. Through assessments in applied mathematics, locating information, and reading for information, those seeking employment can earn an ACT National Career Readiness Certificate (NCRC), a credential demonstrating achievement of a certain level of workplace employable skills. Combining measures of cognitive thinking and work-related behaviors gives a greater accuracy in predicting an individual's success at work and training.

Income disparity is an issue most in the Three Rivers district have to consider when deciding to live and work within the eight counties. Nationally the average wage is \$55,484, for the State of Mississippi it is \$39,312, and the average within the region is \$36,030. Chickasaw and Calhoun counties which are considered distressed and at-risk have the lowest wage rates at \$32,864 and \$28,652, respectfully. Itawamba (\$34,216) and Pontotoc (\$34,320) counties are also below the regional average. Lafay-

ette (\$38,844) and Lee (\$30,522) counties are close to the state average. The only two counties above the state wage rate are Monroe (\$39,988) and Union (\$40,300) even though they are significantly lower than the national average.

Lower wages affect the per capita income for residents. Per capita income is measured by both the U.S. Census Bureau and by the Bureau of Economic Analysis, but each measure things differently. The Census Bureau considers per capita income (PCI) to be cash and its equivalents. By that definition the counties within the Three Rivers district have the following PCI: Calhoun, \$17,434; Chickasaw, \$17,538; Itawamba, \$19,483; Lafayette, \$23,227; Lee, \$22,282; Monroe, \$19,215; Pontotoc, \$19,695; and Union, \$18,889. The BEA's definition of per capita income counts cash, savings, and most investments. To distinguish between the two, the BEA's per capita income is often referred to as per capita personal income (PCPI). Counties within the Three Rivers district PCPI is as followed: Calhoun, \$28,948;

Chickasaw, \$32,248; Itawamba, \$31,954; Lafayette, \$35,342; Lee, \$37,426; Monroe, \$32,455; Pontotoc, \$29,950; and Union, \$30,729. Because PCI is calculated by dividing the total income for the county by the total number of residents, it isn't an accurate portrait of the average person within the Three Rivers district.

To get a better idea of the financial situation of residents within the Three Rivers district, the median household income should be compared. In 2010, Calhoun County had the lowest estimated median household income at \$28,484. Using 2015 inflated dollars, the estimated median household income for Calhoun County is now \$31,098. Though this estimate is higher, it is still below Mississippi's median household income (\$39,665) and is notably lower than the national median (\$53,889). All counties within the Three Rivers district have shown growth in median household income, but Chickasaw County shows the lowest increase (\$2010: 30,092 vs 2015: \$30,926).

While median household incomes have increased the last five years, the counties within the Three Rivers district have high poverty rates. The 2017 U.S. poverty rate is 15.5% and the state of Mississippi is 22.5%. Union County has the same poverty rate as Mississippi. Four counties – Itawamba (18.8%), Lee (18.3%), Monroe (19.9%), and Pontotoc (16.2%) – have rates higher than the state and national rates. Calhoun (25.9%) and Chickasaw (26.3%) counties have rates exceeding 20%. Lafayette County (25.8%) has a rate higher than 20% but this percentage is impacted by the number of college students living within the county.

Environmental Characteristics

Three Rivers has exceptionally clean air and abundant water resources, which make the region ideal for Green-



field industrial sites. Mississippi is one of the few states meeting all of the national ambient air quality standards for protection of public health and welfare and there are no non-attainment areas in the state.

Three Rivers has a somewhat higher elevation than many other areas and has a more hilly terrain than many other parts of the state. Three Rivers has a humid, subtropical climate with long summers and short, mild winters. Annual precipitation typically ranges from 54 to 60 inches depending upon location and snowfall is typically minor in terms to accumulation. Thunderstorms are common and the region is susceptible to severe weather events such as tornadoes, primarily during the spring, summer, and fall. Flooding is a problem in low-lying parts of the region, especially in areas near streams, rivers, and other bodies of water. Due to the topography of the region and the large number of hydrographical features, floodplain and wetlands areas are common.

On federally-funded projects, Three Rivers seeks wetlands determinations from the U.S. Army Corps of Engineers and reviews the latest Flood Insurance Rate Maps produced by the Federal Emergency

Management Agency (FEMA) to see if the proposed scope of work will take place in a wetland or floodplain. Similar environmental consultations take place with governmental entities such as the Mississippi Department of Archives and History (MDA&H) and others to ensure federally-funded projects will not negatively impact the environment. Most communities in Three Rivers' eight-county region actively participate in the National Flood Insurance Program and floodplain administrators work with developers to make certain FEMA guidelines are followed.

Obtaining environmental permits in Mississippi is simplified since most state and federal permits are issued by the Mississippi Department of Environmental (MDEQ) and most of Mississippi's environmental regulations are identical to federal regulations. In fact, the MDEQ is the designated authority to issue almost all federal environmental permits.

Other agencies issuing environmental permits are the Mississippi Oil and Gas Board; the Mississippi Department of Wildlife, Fisheries, and Parks; the Mississippi Department of Archives and History; and the U.S. Army Corps of Engineers.



Northeast Mississippi is a region of fertile black earth that extends into the Alabama Black Belt and is heavily forested. Forestry and forest products contribute to several economic sectors and are critical components of the regional economy.

While not a major employer, agriculture continues to be an important part of the regional economy with a significant amount of acreage devoted to pasture/hay, soybeans, corn, cotton, other agricultural uses. In addition, there are several natural gas and oil wells throughout the southern and eastern portions of the region. All of the identified natural resources create jobs throughout the region and generate direct and indirect revenue and investment.

Transportation Characteristics

Four-lane highway access is critical and many rural areas are in desperate need of such access in order to make their communities more attractive to ex-

isting and prospective businesses. Several two-lane highways have traffic volumes that far exceed their original target capacities.

High traffic volumes have caused excessive wear on many of the region's highways and bridges. Recent economic development investments as well as population growth in certain areas has caused the need for a wide variety of transportation infrastructure projects throughout the region. However, state and federal funding for such projects is limited and it will likely take several years for many projects to come to fruition.

Rail infrastructure is another vital regional transportation component. Enhanced rail accessibility and capacity are needed in certain areas of the region in order to open up additional economic growth opportunities. Rail enhancements, especially those offering improved multimodal capabilities, will yield significant economic impacts as many companies look to move more materials and goods via rail rather than road due to ever-increasing fuel costs

as well as other considerations. Burlington Northern, Kansas City Southern, and other renowned companies own the rail located throughout the region. The region also has a shortline system, Itawamba-Mississippian Railroad, that runs from Itawamba to Amory.

The Tanglefoot Trail, a 44-mile rails to trails project, has enabled a consortium of local governments located between New Albany and Houston to maintain an abandoned rail corridor and its 100-foot right-of-way. Three Rivers serves as the fiscal and administrative agent for the GM&O Rails-to-Trails Recreational District of North Mississippi.

The Tennessee-Tombigbee Waterway, which travels 234 miles through Itawamba and Monroe counties, provides benefits such as lower transportation costs, expanded markets, safer and more reliable transport of goods, energy efficiency, and environmental compatibility for companies and industries. The northernmost point is located at Pickwick Lake on the Tennessee River and the waterway flows through northeast Mississippi and

western Alabama before it connects with the established Warrior-Tombigbee navigation system at Demopolis, Alabama. From Demopolis, commerce travels northward as far as Port Birmingham, Alabama, and south to Mobile and other Gulf Coast destinations.

Port Itawamba is located in Fulton and includes a 260-foot by 1,100-foot barge fleeting area as well as additional 1,200-foot mooring and handling space with no more than four-inch water fluctuation. The port also has a humidity-controlled warehouse, paved outdoor storage, a 60-ton capacity crane (a previous EDA investment), a conveyor, roll-on/roll-off loading, truck unloading facilities, certified truck scales, and a short-track rail with connections to Burlington Northern. Port Itawamba offers a full line of logistics tailored to each client, bulk, steel, and palletized cargo handling, cross docking, long- and short-term warehousing, inventory management, bar coding, import/export assistance, and logistics consulting.

The Port of Aberdeen and Port of Amory are located in Monroe County. The Port of Aberdeen includes a concrete dock, a mooring cell, a 100-ton capacity mobile crane, truck scales, a warehouse, and an outdoor storage area with an asphalt surface. The port is owned by the City of Aberdeen and is utilized for general freight transfer, including grain, bentonite, wood products, and petroleum. The Port of Amory includes a bulkhead wood dock with steel pilings, a mooring cell, a 30-ton capacity crane, and an open storage area with an asphalt surface. The port is utilized for general freight transfer, including grain and lumber.

Three Rivers Planning and Development District is also home to the Tupelo Regional Airport, the region's only commercial airport. Contour Airlines provides daily flights to Nashville through Tupelo which gives access to other international airports. While no other commercial airports are located in the region, it is important to note several airports such as Memphis International Airport are within a reasonable driving

distance and offer alternative air service options.

Please note the following municipalities have public, non-commercial airport service: Bruce, Calhoun City, Houston, Okolona, Fulton, Oxford, Aberdeen, Amory, Pontotoc, and New Albany.

County Financial Characteristics

As a non-metropolitan region, Three Rivers does not have the same tax base as some of its more urbanized counterparts throughout the state and nation. Smaller tax revenues and limited financial resources often hinder the economic and community development activities of rural local governments. Whereas certain metropolitan communities have sufficient financial resources to buy a tract of land in a limited time frame or significantly upgrade their utility systems with no external funding sources, non-metropolitan communities often do not have those same luxuries. Effective planning, maintenance, and leadership can offset some fiscal restrictions and enable a rural community to foster significant economic growth and prosperity.

Certain local governments in the region have more financial resources than others and the differential has a significant impact on regional economic and community development activities. While larger counties and municipalities typically have higher revenue streams, it is important to note that local government budgets are tight throughout the region, especially in the wake of budget cuts at the state and federal levels that filter down to the local level.

Three Rivers will continue to work with its local, state, and federal partners to ensure the region's local governments can continue to foster positive short- and long-term economic impacts in spite of financial limitations. Economic development stakeholders will continue to utilize available resources to promote job creation and private investment throughout northeast Mississippi.

Potential Funding Sources & Partners:

- Appalachian Regional Commission
- CREATE Foundation
- Delta Regional Authority
- E. Rhodes and Leona B. Carpenter Foundation
- Economic Development Administration
- Federal Emergency Management Agency
- Federal Highway Administration
- Gilmore Foundation
- Itawamba Community College
- Local Economic Development Organizations (Chambers of Commerce, Etc.)
- Local Governments (Counties, Municipalities, Etc.)
- Local School Districts
- Mississippi Department of Archives and History
- Mississippi Department of Employment Security
- Mississippi Department of Environmental Quality
- Mississippi Department of Human Services
- Mississippi Department of Public Safety
- Mississippi Department of Transportation
- Mississippi Department of Wildlife, Fisheries, and Parks
- Mississippi Development Authority
- Mississippi Emergency Management Agency
- Mississippi Main Street
- Mississippi State Department of Health
- Mississippi State University
- National Park Service
- Northeast Mississippi Community College
- Northwest Mississippi Community College
- Rural Utilities Service
- Small Business Administration
- State of Mississippi
- Tennessee Valley Authority
- Three Rivers Planning and Development District
- Three Rivers Solid Waste Management Authority
- Tombigbee River Valley Water Management District
- University of Mississippi
- U.S. Army Corps of Engineers
- U.S. Department of Agriculture
- U.S. Department of Commerce
- U.S. Department of Energy
- U.S. Department of Homeland Security
- U.S. Department of Housing and Urban Development
- U.S. Department of Justice
- U.S. Department of Transportation
- U.S. Environmental Protection Agency

4: SWOT Analysis

Strengths & Opportunities

COLLABORATIVE APPROACH TO ECONOMIC AND COMMUNITY DEVELOPMENT: Three Rivers has built a strong reputation for its collaborative approach to economic and community development. It takes pride in developing partnerships across many levels, especially economic and community development activities. Examples of this approach include; A.) Working with Federal, State, and Regional Public and Private Partners to successfully operate one of the premier RLF programs in the County. Three Rivers' RLF operates various loan funds that have had a huge impact on business financing and economic development since the mid 80s. While working with private lending institutions, these loans have positively impacted over numerous jobs in the region. B.) Three Rivers CDE, a subsidiary of TRPDD has successfully utilized the New Market Tax Credit Program through the CDFI fund / Dept of Treasury to deploy \$40 million in project financing over the last five years. As the first LDD in the nation to receive an allocation, Three Rivers worked with numerous partners to close multiple projects. C.) Three Rivers Community & Economic Development Division provides financial packaging assistance, infrastructure development assistance, and administration to local economic development organizations and local governments on both business recruitment and expansion efforts. D.) The PUL Alliance utilized an innovative concept by forming the State of Mississippi's first regional multi-County economic development alliance to develop and market a large-scale industrial site. This project culminated with Toyota Motor Company building a \$1.3 billion manufacturing facility on a 1,730-acre tract of land owned and

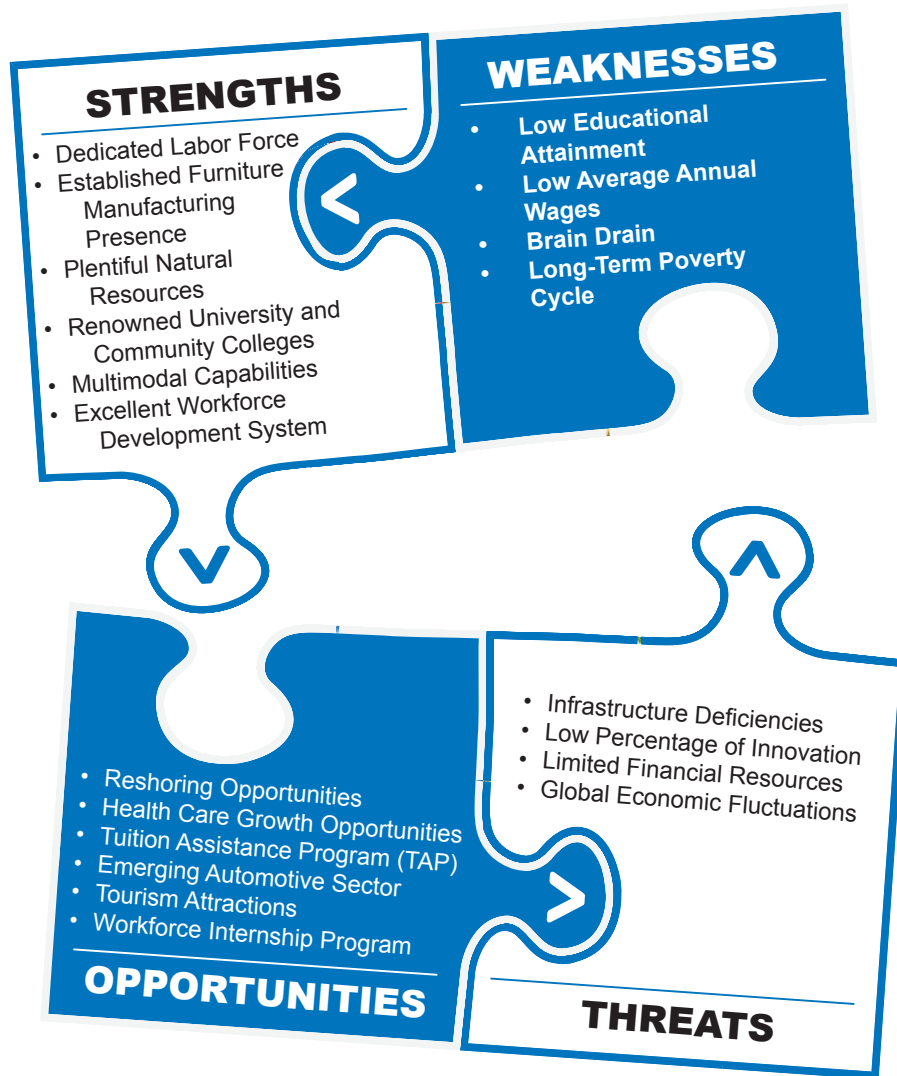
marketed by The PUL Alliance. Since the announcement, several Tier 1 automotive suppliers have announced locations throughout northeast Mississippi and the automotive sector is now a key cog in the regional economy. E.) The Three Rivers Industrial Development team handles the direct industrial recruitment and business expansion efforts on a contract basis on behalf of four counties: Union, Pontotoc, Chickasaw, and Itawamba. F.) Three Rivers was instrumental in other regional collaborations such as the Mississippi Corridor Consortium and the GM&O Rails-to-Trails Recreational District of North Mississippi, which operates a 44.5 mile bicycle trail on an abandoned rail line further reinforce the cooperative and innovative spirit of the region. The Itawamba-Mississippian Railway, LLC was recently established and is managed by Three Rivers to handle Port and Railroad operations for a short line Railway that runs between Fulton & Amory, MS.

TOURISM ATTRACTIONS: The Tanglefoot Trail, a 44.5-mile bike trail formed from an abandoned rail line, is an asset to the community and has become a tourist attraction for avid cyclists. Rest areas, known as Whistlestops, line the trail in small towns and communities helping draw consumers to the area. The success of the trail, which spans three counties within the Three Rivers district, has sparked interest in the continued development of other abandoned corridors. The continued development of abandoned railroad corridors as well as historical sites, museums, and many other attractions help promote tourism within the area.

DEDICATED LABOR FORCE: Three Rivers' workforce has forged a reputation for its strong work ethic. Glob-

al companies such as Toyota, Ashley Furniture Industries, Grammer Inc., Pride Mobility and others have pointed to this reputation as one of the primary reasons for deciding to locate or expand in northeast Mississippi. The regional labor force takes pride in its work and companies like True Temper Sports, LLC, Cooper Tire, Philips, have maintained operations in the region for several decades due to the commitment of their employees. The thriving upholstered furniture industry has weathered the initial shock of offshoring to Pacific Rim countries and continues to produce some of the most productive furniture workers in the U.S.

EXCELLENT WORKFORCE DEVELOPMENT SYSTEM: The Mississippi Partnership is responsible for establishing and maintaining a skilled system that provides the highest quality services and a skilled workforce. Services are delivered through partnerships with community colleges, planning and development districts, the Mississippi Department of Employment Security, the Mississippi Department of Rehabilitation Services, and other partners located within the 27-county workforce investment area. The adaptability of Mississippi's community college system as well as the willingness of college and state officials to tailor training programs to meet companies' needs have resulted in an excellent workforce development system. Three Rivers, along with numerous partners helped establish a "Furniture Academy" to provide workers the skills necessary to succeed in the Industry. Other collaborations include working with Toyota and others to provide internships that allow a student to go to college and obtain a degree while working part time, which in turn often results in full-time employment upon completion.



WORKFORCE INTERNSHIP PROGRAM: The Mississippi Partnership also has implemented the Adult Internship Program. Through the program, adults are given the opportunity to explore career options and gain meaningful work experience in a safe workplace. Employers are provided a qualified employee for up to 320 hours at no expense to the company.

RENOWNED UNIVERSITY AND COMMUNITY COLLEGES: Three Rivers is home to the University of Mississippi as well as Itawamba Community College's main campus and satellite campuses for Northeast Mississippi

Community College (New Albany) and Northwest Mississippi Community College (Oxford). The identified entities offer excellent partnership opportunities for economic and community development initiatives as well as respected educational and training programs.

HEALTH CARE GROWTH OPPORTUNITIES: Strong regional hospitals such as Baptist Memorial Hospital and North Mississippi Health Services, as well as excellent training programs like Itawamba Community College's Health Center and nursing programs through Northeast MS CC, offer op-

portunities for continued health care growth throughout the region. The additional jobs created to meet regional health care needs along with the enhanced skills and capabilities fostered through the region's high-quality workforce development initiatives will foster positive economic impacts throughout the region as health care occupations continue to increase.

TUITION ASSISTANCE PROGRAM (TAP): The regional TAP is a partnership that allows high school seniors to receive tuition assistance for four regular semesters at a community college. TAP is a ten-year program with a \$25,000 maximum grant per year from Three Rivers that requires a local/private match equal to the lesser of 4 to 1 or the equivalent of what one mill will produce in the participating county. Three Rivers administers the TAP at no cost to the participating counties.

Counties with locally-established tuition assistance programs already in place are eligible to establish a separate community and economic development program with Three Rivers whereby the ten-year \$25,000 grant shall be made available if matched as described in the preceding paragraph with local and private monies.

Federal grants, state grants, scholarships, and VA benefits are applied first toward tuition the TAP being the last funding source applied. Participating students must enroll and successfully complete 12 semester hours and maintain a 2.0 grade point average. The TAP is important to regional economic development initiatives as it allows all graduating seniors an opportunity to continue their education following high school.

EMERGING AUTOMOTIVE SECTOR: Toyota's new manufacturing facility has fostered hundreds of new jobs and hundreds of automotive supplier jobs have developed as a result of the company's decision to locate in Union County. Toyota's new manufacturing

facilities typically result in a second phase, which often doubles the initial job creation totals. Since a second phase would yield additional automotive supplier facilities and jobs, Three Rivers anticipates the automotive sector will continue to grow as Toyota and its suppliers expand operations throughout northeast Mississippi.

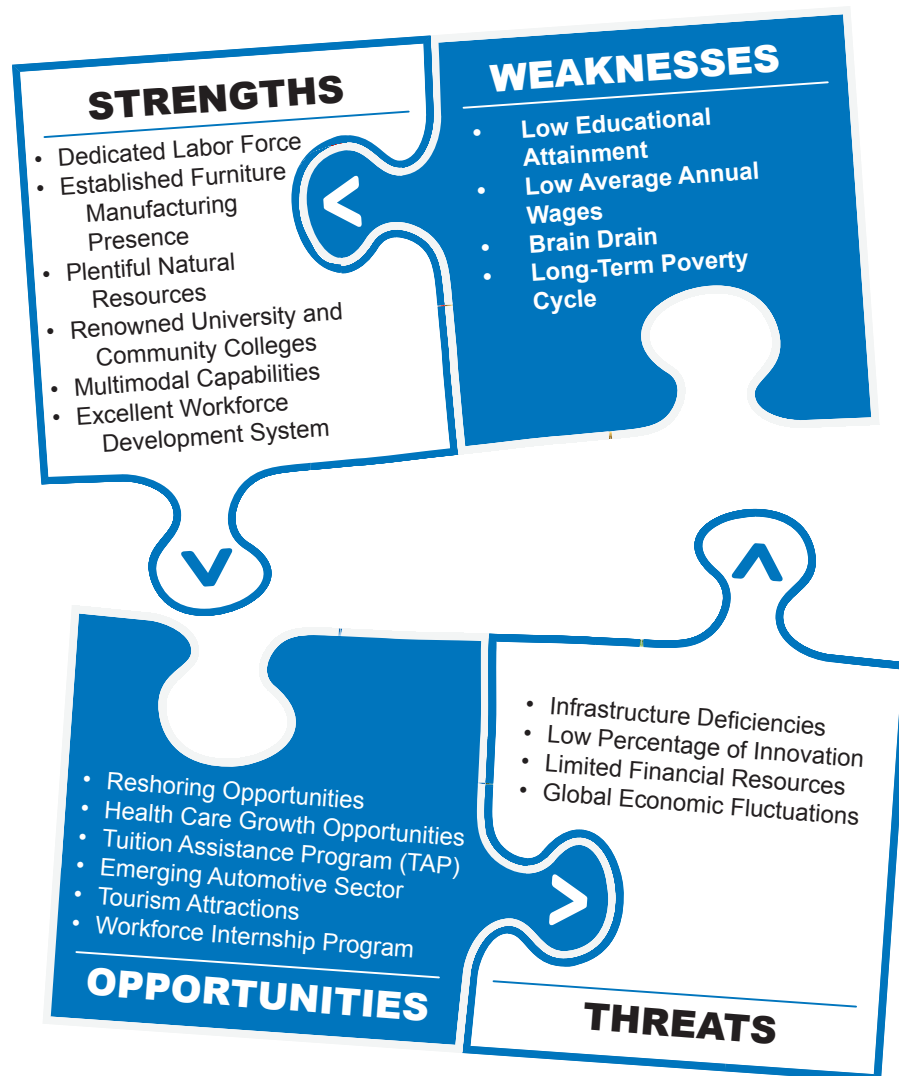
ESTABLISHED FURNITURE MANUFACTURING PRESENCE: The heaviest concentration of furniture manufacturers in the state of Mississippi lies within the Three Rivers district in the counties of Lee, Pontotoc, and Union. The furniture manufacturing industry has been a leading employer in the area since the 1950s with almost a quarter of the available workforce being employed by one of the 80+ manufacturers in the area. Projections from the Mississippi Manufacturers Association expect continued growth within the sector in the coming decade.

RESHORING OPPORTUNITIES: As overseas' labor and commodity costs continue to rise and shipping fees continue to be impacted by increasing energy costs, many companies who moved domestic operations to countries such as China, continue to look to return to the U.S. In addition to the playing field being leveled somewhat due to overseas' cost increases, companies also have pointed to intellectual property concerns, consumers' preferences for American-made products, stagnant (and in some cases declining) domestic wages, and the abundance of skilled but unemployed or underemployed labor throughout the U.S. as critical reasons for reshoring. This has especially been evident in recent reshoring or expansion projects related to the regional furniture economy.

PLENTIFUL NATURAL RESOURCES: Due to the plentiful natural resources located throughout the region, there are opportunities for these resources to be further developed in or-

der to positively impact the regional economy. Three Rivers' fertile soil as well as the prevalent forest areas and other viable natural resources located throughout the region offer significant economic growth opportunities.

MULTIMODAL CAPABILITIES: The three regional ports located along the Tennessee-Tombigbee Waterway offer opportunities for enhanced multimodal opportunities. Port Itawamba, Port of Aberdeen, and Port of Amory continue to enhance industrial sites and product along these ports and establish ways to improve transportation capabilities.



Weaknesses & Threats

LOW EDUCATIONAL ATTAINMENT: The region's low educational attainment makes it more difficult for economic development stakeholders to recruit high-skill, high-wage occupations. Three Rivers, the CREATE Foundation, the Gilmore Foundation, and other regional education stakeholders are working together to increase educational attainment and quality throughout the region.

INFRASTRUCTURE DEFICIENCIES: Regional infrastructure improvements are needed to open up additional

economic and community development opportunities. There are local water and sewer systems that have antiquated infrastructure that is in dire need of repair and/or replacement in certain areas. Enhanced telecommunications infrastructure is needed in order to provide enhanced broadband capacity and availability, especially within the region's most rural areas. Natural gas and electric infrastructure improvements are needed in certain locations due to existing and/or future demand increases caused by industry and population growth. Utility infrastructure capacity and condition issues are most prevalent in rural areas served by non-municipal utility providers.

In addition, transportation infrastructure improvements are needed in order to promote further economic growth and development within the region. Multimodal infrastructure improvements are needed at the region's three ports to open up additional markets and promote further development along the Tennessee-Tombigbee Waterway. Increased four-lane access is needed in order to ease congestion and help communities recruit additional jobs and private investment. Bridge improvements are needed in order to improve roadway conditions and enhance safety.

Recent infrastructure projects have been vital to regional economic and community development initiatives and continued improvements will enable the region to better compete within the global marketplace.

LOW PERCENTAGE OF INNOVATION: In terms of human capital and economic dynamics, Three Rivers has a lower rate than both the State of Mississippi and the United States according to the Innovation Index, a tool EDA helped develop to assess regional innovation capacities. When you look at productivity and employment, Three Rivers has a higher rate than the State of Mississippi, but (similar to human capital and economic dynamics) both areas fall well behind the nation. When you look at econom-

ic well-being, the three geographic areas are similar, but the region does fall somewhat below the state and national figures. In looking at all of Mississippi, the amount of resources available to entrepreneurs and businesses falls well below the rest of the nation.

The recent construction of the University of Mississippi's Insight Park as well as recent EDA business incubator investments in Lafayette and Lee counties will help spark additional innovation within the region as entrepreneurs take advantage of available facilities in order to grow new businesses. Additional business incubator facilities as well as other proposed growth initiatives on the horizon will help address the low innovation percentage as well.

LOW AVERAGE ANNUAL WAGES: Three Rivers has a significantly lower average wage per job than the United States and the only county with an average higher than the State of Mississippi the past several years is Lee County, which serves as a regional employment hub and has a much higher population than any other county in our region. Three Rivers will need to continue to seek out higher-skill, higher-wage jobs in order to increase regional wages and reduce the income gap.

LIMITED FINANCIAL RESOURCES: As noted in the financial resources summary, local governments in the region have limited financial resources and recent budget cuts at the state and federal levels have intensified the fiscal restrictions placed on counties and municipalities throughout the region. The aforementioned budget strains have caused some local governments to no longer provide the same level of tax incentives to existing and prospective businesses, which impacts regional employment and investment growth opportunities. Regional stakeholders will need to take advantage of available resources and implement sustainable initiatives in order to address their financial limitations.

GLOBAL ECONOMIC FLUCTUATIONS: Turbulent economic conditions at the national and international levels play a significant role in the regional economy as well, which is evident by the increased unemployment that occurred during the most recent recession. Businesses throughout the region operate within a global marketplace and Three Rivers is not immune to domestic and foreign issues well outside of northeast Mississippi. The region must seek to become more resilient to national and global economic issues in order to reduce the negative impacts said problems have on local and regional economies.

BRAIN DRAIN: As with most non-metropolitan regions, Three Rivers is plagued by the emigration of highly-trained and educated individuals to other regions. Typically, the movement can be traced to better job opportunities in other regions. As noted in a preceding section, the region has a low percentage of innovation when compared to the rest of the nation and many educated young people and skilled workers must look outside their home counties for employment. The only three counties with a positive net migration between 2010 and 2011 are the two most urbanized counties (Lafayette and Lee) as well as the county where Toyota recently commenced operations (Union). Regional job growth in high-skill, high-wage sectors will make the region more enticing to skilled and educated individuals looking for employment.

LONG-TERM POVERTY CYCLE: As noted in the poverty summary, high poverty rates plague Three Rivers as well as the State of Mississippi. The trend is not new and living in poverty conditions has been a daily battle for generations of Mississippi residents. Improved educational quality and attainment as well as regional job growth will help the region address this long-term economic trend and reduce poverty levels for area residents.

5: Goals & Objectives

Vision Statement

Three Rivers seeks to promote overall economic development, foster responsible short- and long-term community planning, and aid general civic, social, and economic development.

Goal 1: Develop and enhance regional infrastructure to increase economic competitiveness

- Objective 1.1:** Improve utility and transportation infrastructure as well as other public facilities for community and economic development
- Objective 1.2:** Increase access and utilization of telecommunications technology
- Objective 1.3:** Promote and further develop multimodal transportation networks
- Objective 1.4:** Preserve and enhance environmental assets through revitalization, reclamation, and promotion of environmental stewardship
- Objective 1.5:** Identify, secure, and improve properties for economic utilization
- Objective 1.6:** Identify and implement planning and technical assistance initiatives for existing and future infrastructure systems

Goal 2: Increase regional job opportunities and income

- Objective 2.1:** Diversify the economic base by targeting new businesses and emerging sectors
- Objective 2.2:** Increase the domestic and global competitiveness of the existing economic base
- Objective 2.3:** Enhance regional entrepreneurial activity and small business development
- Objective 2.4:** Foster the development and utilization of innovative technologies
- Objective 2.5:** Identify, develop, and market strategic regional assets

- Objective 2.6:** Promote sustainable economic uses of natural resources
- Objective 2.7:** Promote investments in sustainable energy and other “green” projects
- Objective 2.8:** Identify and implement planning and technical assistance initiatives to strengthen regional job and capital investment opportunities
- Objective 2.9:** Enhance regional marketing tools and resources

Goal 3: Strengthen the capacity of the region to compete in the global economy

- Objective 3.1:** Enhance workforce skills through training and education
- Objective 3.2:** Increase educational attainment and achievement
- Objective 3.3:** Increase access to quality early childhood and K-12 education
- Objective 3.4:** Increase the availability of affordable, high-quality health care
- Objective 3.5:** Promote regional collaboration involving the public and private sectors and community leadership development
- Objective 3.6:** Improve the availability and affordability of regional housing
- Objective 3.7:** Enhance cultural and recreational opportunities
- Objective 3.8:** Improve public transit opportunities
- Objective 3.9:** Identify and implement planning and technical assistance initiatives to strengthen regional competitiveness

6: Plan of Action & Integration

Per EDA's guidelines, Three Rivers has developed a plan of action to implement the goals and objectives of the CEDS in a manner that:

- A. Promotes economic development and opportunity
- B. Fosters effective transportation access
- C. Enhances and protects the environment
- D. Maximizes effective development and use of the workforce consistent with any applicable state or local workforce investment strategy
- E. Promotes the use of technology in economic development, including access to high-speed telecommunications
- F. Balances resources through sound management of physical development

G. Obtains and utilizes adequate funds and other resources

The goals and objectives included within this CEDS line up with the economic development priorities of the State of Mississippi, the Appalachian Regional Commission (ARC), and the Delta Regional Authority (DRA). All of the aforementioned entities seek to increase the number of high-skill, high-wage jobs within the State of Mississippi while also addressing many of the socioeconomic outcomes in which Mississippi trails the rest of the United States (educational attainment, per capita income, etc.).

The defined regional goals and objectives also are consistent with local and state workforce investment strategies.

Increasing the regional knowledge and skills bases to facilitate growth in new and emerging sectors goes hand-in-hand with the workforce development strategies implemented at each level and the net result of the capacity development strategies will be an improved labor force.

In addition, the CEDS is consistent with other local and regional planning mechanisms such as local comprehensive local plans, local economic development goals, and the Three Rivers Natural Hazard Mitigation Plan. Sustainable growth and development practices are key components in planning initiatives throughout the region and the CEDS offers similar integration and plan consistency at the local level as it does at the state and federal levels.

7: Performance Measures

The primary performance measures used to evaluate Three Rivers' development and implementation of the CEDS include (but are not limited to) the following:

- A. Number of jobs created after implementation of the CEDS
- B. Amount of private sector investment after implementation of the CEDS
- C. Number of jobs retained in the region
- D. Number and types of investments undertaken within the region
- E. Changes in the economic environment of the region

GOAL1: Regional Infrastructure Enhancement Initiative

- A. Number of infrastructure projects

- B. Amount of funding secured (grants, loans, etc.)
- C. Amount of private investment leveraged
- D. Amount of public investment leveraged
- E. Number of jobs created and/or retained

GOAL2: Regional Capacity Development Initiative

- A. Workforce participation rate
- B. Number of workforce training participants
- C. Number of workforce training programs
- D. Educational attainment percentages
- E. Health care sector employment
- F. Number of cultural and recreational projects

- G. Net migration totals

GOAL 3: Regional Economic Growth and Diversification Initiative

- A. Number of new employers
- B. Number of jobs created and retained
- C. Number of businesses and employees within business incubators
- D. Number and percentage of employees within various economic sectors
- E. Regional average wage
- F. Regional per capita income

Supplemental quantitative and qualitative measures will likely be reviewed during the implementation process, but the aforementioned lists include several key economic indicators.

8: Regional Resiliency



EDA evaluates the economic resilience of a region in three ways:

- the ability to recover quickly from a shock
- the ability to withstand a shock, and
- the ability to avoid the shock altogether.

During Three Rivers' analysis of the region, vulnerabilities were identified. In the past, the district has suffered from various shocks to the economy. The decline of furniture manufacturing during the late 1990s and early 2000s caused many skilled workers within the Three Rivers district to lose their job.

In an attempt to keep these skilled workers within the area, Three Rivers took a proactive approach and helped recruit Toyota to the area. The recruitment of the major auto manufacturer has led to thousands of jobs for workers in not only the building of automo-

biles, but with the parts suppliers who also located to the area.

Because of the dramatic downturn of the furniture manufacturing sector in the past, Three Rivers keeps a watchful eye on industry trends to try and keep the available employment opportunities diverse.

The potential for a shock to employment for the region isn't the only shock that could potentially effect the Three Rivers district. The area has been plagued with severe weather in the past that has effected all eight counties.

Each of the eight counties within the district coordinate with both the Federal Emergency Management Agency (FEMA) and the Mississippi Emergency Management Agency (MEMA) to create Hazardous Mitigation plans. These plans help the counties stay on top of planning for any potential natural disasters.

In the past, Three Rivers has made

loan funds available for effected governments while they wait for state and federal funding to rebuild after natural disasters. The Three Rivers staff also has helped effected communities and governments after natural disasters while they try to work toward stabilization.

After devastating tornadoes hit the region in both 2011 and 2014, Three Rivers took a proactive approach to help local governments. Through a grant with EDA, Three Rivers set up a network to house all county records for the region in different locations.

Housing vital information such as court records, land deeds, tax records, etc., in two locations not within the Three Rivers district allow local governments to maintain a working system in case of a natural disaster. These off-site locations also provide a peace of mind that vital records won't be completely lost if a disaster were to occur.

9: Public & Private Sector Participation

The development of the new CEDS has been a collaborative effort involving both the public and private sectors. Three Rivers and other economic development stakeholders have coordinated their efforts and resources to develop a vision for the forthcoming five-year CEDS cycle. Public and private sector representatives from throughout the region understand the importance of a collaborative approach and have helped implement regional economic development strategies and initiatives for many years.

Three Rivers continually communicates with its economic development partners in order to learn more about regional needs and projects. The communication yields immeasurable benefits and the interactions provide excellent forums for innovative ideas and strategies. You cannot address public and private sector needs if you do not know what the needs are and the best way to learn more about the issues each side faces is through frequent networking. Three Rivers partners with local governments, economic development organizations, businesses, community colleges, and various other entities to promote positive regional outcomes and the organization's collaborative approach continued through the preparation of the latest CEDS.

The ten-member CEDS strategy committee provided a wealth of knowledge regarding the state of the region and their input was vital to the development of this document. The committee members work in the trenches to foster positive economic outcomes every single day and their collective knowledge and experience served as vital resources in communicating regional strengths, weaknesses, needs, and opportunities. The committee also interacts with the public and private sectors on a continual basis in order to address regional economic development issues and their vast networks enable them to provide firsthand knowledge of where the region stands as well as what direction it needs to go in order to remain competitive in the global marketplace.

Three Rivers utilized a wide variety of local, regional, state, and federal resources to develop this document. Three Rivers distributed economic development surveys to local government officials in order to gather worthwhile information regarding the region. Public and private sector participation as well as the research and analyses conducted by Three Rivers were integral to the CEDS development process. A copy of the CEDS survey is included in the appendix.

On August 28, 2017, Three Rivers published a public no-

CEDS Committee

- Hunter Aycock - Community Development Foundation
- Chelsea T. Baulch - Monroe County Chamber of Commerce
- Nadara Cole - Northeast Mississippi Community College
- Joyce East - Chickasaw Development Foundation
- Sheila M. Freely - Calhoun Economic Development Association
- Joe Lowder - Itawamba Community College
- Vaunita Martin - Itawamba County Development Council
- Jon Maynard - Oxford-Lafayette County Economic Development Foundation
- Phil Nanney - Union County Development Association
- David Rumbarger - President/CEO, Community Development Foundation
- Ellen Russell - Pontotoc County Chamber of Commerce & Main Street Association

tice within the regional newspaper (The Daily Journal) to notify area residents and businesses of the organization's intent to submit a new Comprehensive Economic Development Strategy to the Economic Development Administration. The public notice stated a draft of the document was available for public review and comments would be accepted until 4:30 p.m. on September 27, 2017. The comment period followed the Economic Development Administration's stipulation that a draft must be made available for public review at least 30 days prior to the document's submission to the agency. Please see the accompanying public notice and proof of publication for further information regarding the public participation process.

Three Rivers will continue to seek participation from the public and private sectors as it implements the latest CEDS. All of the applicable EDA rules and regulations will be followed to ensure the process remains a collaborative effort between the public and private sectors. Three Rivers will submit annual CEDS performance reports to update EDA on the implementation process and discuss public and private sector participation. In addition, the CEDS will continue to be posted on Three Rivers' website to enable the public and private sectors constant access to the document. If Three Rivers or the CEDS strategy committee deems technical changes are necessary to the CEDS during the five-year cycle of the document, Three Rivers will make certain to follow EDA's public notification requirements.

There are ten members of Three Rivers' CEDS strategy committee. Each county has one representative and there are two members representing workforce development and higher education.

10: Public Notice

Three Rivers Planning and Development District (Three Rivers) plans to submit its latest Comprehensive Economic Development Strategy (CEDS) to the Economic Development Administration (EDA) on September 28, 2017. EDA requires that Three Rivers make its CEDS available for public review and comment at least 30 days prior to the document's submission to the agency.

The CEDS is available for review during normal business hours (8:00 a.m. to 4:30 p.m., Monday through Friday, excluding holidays) at Three Rivers' office on 75 South Main Street in Pontotoc, Mississippi. In addition, Three Rivers will post a copy of the CEDS to its website (<http://www.trpdd.com/ceds>).

Comments regarding the CEDS will be accepted until 4:30 p.m. on September 27, 2017. Please mail written comments to Cristen Bland, Three Rivers PDD, Post Office Box 690, Pontotoc, MS 38863.

STATE OF MISSISSIPPI, LEE COUNTY:

Personally appeared before me, DIANNE P. POWELL Notary Public, in and for said County and State, H. CLAY FOSTER, JR. Publisher of a newspaper printed and published in the City of Tupelo, Lee County, Mississippi, called The Northeast Mississippi Daily Journal, who being duly sworn, deposes and says that the publication of a certain notice, a true copy of which is hereunto attached, has been made in said newspaper for 1 weeks consecutively to-wit:

Vol. 144 No. 150 Date Aug. 28, 2017

Vol. _____ No. _____ Date _____ 20__

Vol. _____ No. _____ Date _____ 20__

Vol. _____ No. _____ Date _____ 20__

Vol. _____ No. _____ Date _____ 20__

Vol. _____ No. _____ Date _____ 20__

Witness my hand and seal this 28 day

of August, 2017

Dianne P. Powell

My Commission expires _____



#1290836

LEGAL NOTICE PUBLIC NOTICE

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August 28, 2017

PRINTERS FEES

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Total \$ 19.80

11: Appendix

Total Population | Source: U.S. Census Bureau American Community Survey 5-Year Estimates

Id2	Geography	Estimate; Total 2015	2014	2013	2012	2011	2010	Percentage	5- Year Span	Percentage
								Change		Change per year
	United States	316,515,021	314,107,084	311,536,594	309,138,711	306,603,772	308,746,065		2.52%	0.50%
28	Mississippi	2,988,081	2,984,345	2,976,872	2,967,620	2,956,700	2,967,297		0.70%	0.14%
28013	Calhoun County, Mississippi	14,789	14,841	14,875	14,903	14,937	14,962		-1.16%	-0.23%
28017	Chickasaw County, Mississippi	17,391	17,376	17,403	17,458	17,497	17,392		-0.01%	0.00%
28057	Itawamba County, Mississippi	23,451	23,415	23,366	23,362	23,350	23,401		0.21%	0.04%
28071	Lafayette County, Mississippi	51,169	50,256	48,905	47,586	46,702	47,351		8.06%	1.61%
28081	Lee County, Mississippi	85,036	84,588	83,964	83,235	82,340	82,910		2.56%	0.51%
28095	Monroe County, Mississippi	36,175	36,383	36,652	36,912	37,118	36,989		-2.20%	-0.44%
28115	Pontotoc County, Mississippi	30,517	30,374	30,207	29,962	29,682	29,957		1.87%	0.37%
28145	Union County, Mississippi	27,811	27,536	27,338	27,175	27,037	27,134		2.50%	0.50%
		286,339	284,769	282,710	280,593	278,663	280,096		2.23%	0.45%

Median Age by Sex | Source: U.S. Census Bureau American Community Survey 5-Year Estimates

	United States	Mississippi	Calhoun County	Chickasaw County	Itawamba County	Lafayette County	Lee County	Monroe County	Pontotoc County	Union County
Median age	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate
Total:	37.6	36.5	40.5	37.7	39.3	28.5	36.5	40.6	37.0	38.0
Male	36.2	35.0	38.3	36.0	37.1	28.1	35.2	38.7	35.0	37.5
Female	38.9	38.1	42.6	39.3	41.5	29.3	37.6	42.7	39.2	38.4

Employment Status | Source: U.S. Census Bureau American Community Survey 5-Year Estimates

	Mississippi			Three Rivers PDD			Calhoun County, Mississippi			Chickasaw County, Mississippi			Itawamba County, Mississippi		
	Total	Labor Force Participation Rate	Employment/P opulation Ratio	Total	Labor Force Participation Rate	Employment/P opulation Ratio	Total	Labor Force Participation Rate	Employment/P opulation Ratio	Total	Labor Force Participation Rate	Employment/P opulation Ratio	Total	Labor Force Participation Rate	Employment/P opulation Ratio
	Estimate	Estimate	Estimate	Estimate	Average Estimate	Average Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate
Population 16 years and over	2,333,154	58.0%	51.6%	225,509	57.4%	51.9%	11,589	53.6%	48.1%	13,489	55.4%	48.6%	18,841	55.2%	50.0%
AGE															
16 to 19 years	170,853	30.8%	19.5%	18,574	31.2%	21.8%	754	34.1%	20.2%	978	35.5%	23.6%	1,675	23.0%	20.0%
20 to 24 years	221,936	67.7%	52.4%	23,223	70.5%	55.0%	908	75.8%	59.6%	1,181	77.1%	51.2%	1,605	65.7%	49.6%
25 to 29 years	194,050	77.8%	66.7%	18,247	80.7%	71.2%	751	87.9%	74.2%	1,047	70.6%	63.3%	1,266	74.2%	69.0%
30 to 34 years	194,370	78.7%	70.1%	17,726	81.8%	73.4%	816	82.7%	72.1%	1,061	70.6%	61.5%	1,349	87.5%	77.5%
35 to 44 years	372,594	78.5%	71.7%	35,782	80.4%	74.8%	1,838	71.2%	68.8%	2,048	81.8%	78.7%	2,963	78.4%	68.6%
45 to 54 years	396,068	73.0%	68.3%	36,865	73.9%	70.0%	1,977	73.7%	70.5%	2,354	67.4%	60.7%	3,150	81.5%	78.0%
55 to 59 years	196,451	62.8%	59.2%	17,445	60.1%	56.7%	979	51.2%	45.8%	966	52.8%	45.9%	1,552	58.8%	56.5%
60 to 64 years	172,009	46.5%	44.2%	16,371	45.1%	43.7%	1,027	29.5%	28.9%	1,238	46.5%	44.7%	1,335	36.9%	36.9%
65 to 74 years	240,051	21.3%	20.4%	23,398	22.8%	21.7%	1,380	21.3%	19.7%	1,448	20.4%	20.4%	2,306	21.6%	20.6%
75 years and over	174,782	5.9%	5.6%	17,878	5.6%	5.5%	1,159	5.9%	5.9%	1,168	6.7%	6.2%	1,640	2.7%	2.7%

	Lafayette County, Mississippi			Lee County, Mississippi			Monroe County, Mississippi			Pontotoc County, Mississippi			Union County, Mississippi		
	Total	Labor Force Participation Rate	Employment/P opulation Ratio	Total	Labor Force Participation Rate	Employment/P opulation Ratio	Total	Labor Force Participation Rate	Employment/P opulation Ratio	Total	Labor Force Participation Rate	Employment/P opulation Ratio	Total	Labor Force Participation Rate	Employment/P opulation Ratio
	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate
Population 16 years and over	42,762	57.7%	52.8%	65,280	62.7%	57.7%	28,649	55.7%	49.6%	23,377	61.7%	57.6%	21,522	57.0%	50.9%
AGE															
16 to 19 years	6,046	23.0%	15.1%	4,211	34.2%	25.0%	1,748	28.0%	18.8%	1,774	43.1%	36.6%	1,388	28.5%	15.3%
20 to 24 years	8,138	52.6%	47.5%	5,421	78.0%	65.6%	2,268	71.7%	54.9%	1,973	73.9%	63.8%	1,729	69.5%	47.4%
25 to 29 years	4,091	85.9%	78.9%	5,351	82.9%	71.9%	2,135	78.4%	61.9%	1,958	84.2%	77.5%	1,648	81.3%	73.0%
30 to 34 years	3,118	83.9%	75.1%	5,892	84.3%	78.1%	2,084	81.5%	72.6%	1,710	87.3%	83.5%	1,696	76.3%	66.6%
35 to 44 years	5,666	86.0%	80.6%	11,244	84.6%	77.8%	4,365	80.6%	71.3%	3,867	87.3%	83.9%	3,791	73.3%	68.8%

Area Labor Force | Source: Mississippi Labor Market Information

	State	TRPDD	Calhoun County	Chickasaw County	Itawamba County	Lafayette County	Lee County	Monroe County	Pontotoc County	Union County
Labor Force	1,306,229	138,340	6,526	7,173	10,830	27,015	42,104	15,931	14,596	14,165
Employed	1,226,836	131,114	6,186	6,708	10,255	25,398	40,134	14,978	13,910	13,545
Unemployed	79,393	7,226	340	465	575	1,617	1,970	953	686	620
Unemployment Rate*	6.1%	5.4%	5.2%	6.5%	5.3%	6.0%	4.7%	6.0%	4.7%	4.4%

*June 2017 Preliminary Estimates

Source: Mississippi Local Area Unemployment Statistics Program

Source: Bureau of Labor Statistics

Current Employment Statistics | Source: Bureau of Labor Statistics

Series Code	Title	Current Year (2016, Not Preliminary)	2015 (Not Preliminary)	2014 (Not Preliminary)	2013 (Not Preliminary)	2012 (Not Preliminary)
00000000	Total nonfarm	1,144,600	1,133,700	1,120,800	1,111,300	1,102,300
05000000	Total private	900,200	890,300	876,400	866,000	856,300
06000000	Goods-producing	194,000	195,800	198,000	197,000	194,600
07000000	Service-providing	950,600	937,900	922,800	914,200	907,700
08000000	Private service-providing	706,200	694,400	678,400	668,900	661,700
10000000	Mining and logging	6,900	8,000	9,200	9,100	9,300
15000000	Mining, Logging, and Construction	51,000	54,100	58,400	60,200	57,600
20000000	Construction	44,200	46,000	49,200	51,100	48,300
30000000	Manufacturing	142,900	141,800	139,600	136,800	137,000
31000000	Durable goods	94,700	94,700	93,500	90,500	90,600
31321000	Wood products	9,000	8,700	8,700	8,700	9,000
31321100	Sawmills and wood preservation	4,000	4,000	3,900	3,800	4,000
31332000	Fabricated metal products	9,900	9,900	9,800	9,600	9,500
31333000	Machinery	11,800	12,100	12,200	11,800	11,700
31335000	Electrical equipment and appliances	6,300	6,300	6,400	6,400	6,600
31335300	Electrical equipment	4,600	4,700	4,600	4,600	4,600
31336000	Transportation equipment	27,700	27,400	26,800	25,100	24,400
31336300	Motor vehicle parts	6,000	5,800	5,400	5,000	4,500
31336600	Ship and boat building	12,700	13,300	13,800	12,700	12,600
31337000	Furniture and related products	18,900	19,200	18,500	18,000	18,100
32000000	Nondurable goods	48,200	47,100	46,100	46,300	46,400
32311000	Food manufacturing	23,100	22,700	22,300	22,200	22,300
32311600	Animal slaughtering and processing	16,900	16,700	16,600	16,500	16,700
32322000	Paper and paper products	3,900	3,700	3,600	3,700	3,800
32326000	Plastics and rubber products	6,900	6,500	6,100	6,000	5,700
40000000	Trade, transportation, and utilities	229,300	225,300	220,500	216,600	215,700
41000000	Wholesale Trade	34,600	34,500	34,100	34,100	34,300
42000000	Retail trade	140,100	138,200	135,900	133,600	133,500
42445000	Food and beverage stores	19,000	18,600	18,700	18,400	18,100
42445100	Grocery stores	17,200	16,800	16,900	16,700	16,300
42452000	General merchandise stores	37,500	36,900	35,600	35,300	36,500
42452100	Department stores	7,000	7,200	7,400	7,600	7,800
42452900	Other general merchandise stores	30,500	29,700	28,300	27,700	28,800
43000000	Transportation and warehousing	54,600	52,600	50,600	48,900	47,900
43220000	Utilities	7,900	7,900	7,800	7,900	7,700
43400089	Transportation and Warehousing	46,700	44,700	42,800	41,100	40,200
43493000	Warehousing and storage	12,200	11,200	10,300	9,600	9,100
50000000	Information	12,100	12,700	13,100	12,800	12,500
50517000	Telecommunications	6,400	6,700	6,700	6,600	6,400
55000000	Financial activities	43,800	43,700	43,400	43,800	44,100
55520000	Finance and insurance	32,300	32,100	31,900	32,300	32,700
55522000	Credit intermediation and related activities	20,000	20,100	20,200	20,600	20,900
55522100	Depository credit intermediation	14,400	14,400	14,500	14,800	15,100
55524000	Insurance carriers and related activities	11,100	10,700	10,300	10,400	10,400
55530000	Real estate and rental and leasing	11,500	11,600	11,600	11,500	11,400
60000000	Professional and business services	107,200	105,800	101,400	98,900	96,300
60540000	Professional and technical services	30,700	30,800	31,000	30,700	31,100
60550000	Management of companies and enterprises	11,100	10,700	10,500	10,700	10,300
60560000	Administrative and waste services	65,500	64,300	59,900	57,500	54,900
65000000	Education and health services	140,200	138,000	135,100	133,900	133,200
65610000	Educational services	11,900	11,800	11,600	11,800	11,800
65620000	Health care and social assistance	128,400	126,200	123,500	122,100	121,300
65622000	Hospitals	30,100	30,300	29,700	30,300	30,500
65623000	Nursing and residential care facilities	24,500	24,200	24,000	23,700	23,600
70000000	Leisure and hospitality	133,400	129,100	125,900	124,100	121,700
70710000	Arts, entertainment, and recreation	11,400	11,300	11,200	11,400	11,200
70713000	Amusements, gambling, and recreation	10,100	10,000	10,000	10,200	10,100
70720000	Accommodation and food services	122,000	117,800	114,700	112,600	110,600
70721000	Accommodation	28,100	27,000	27,700	28,200	28,600
70722000	Food services and drinking places	93,900	90,800	87,100	84,400	82,000
80000000	Other services	40,100	39,800	39,000	38,800	38,200
80811000	Repair and maintenance	9,600	9,500	9,400	9,300	9,200
90000000	Government	244,400	243,500	244,400	245,300	246,000
90910000	Federal	25,300	25,200	25,300	25,500	25,800
90920000	State government	61,000	60,900	61,500	60,800	60,600
90921611	State government education	23,900	22,600	22,400	22,400	22,000
90930000	Local government	158,100	157,400	157,600	159,000	159,600
90931611	Local government education	83,100	83,300	84,000	84,500	84,500

Educational Attainment | Source: U.S. Census Bureau American Community Survey 5-Year Estimates

Id2		28	28013	28017	28057	28071	28081	28095	28115	28145
Geography	United States	Mississippi	Calhoun County	Chickasaw County	Itawamba County	Lafayette County	Lee County	Monroe County	Pontotoc County	Union County
Total; Estimate; Population 18 to 24 years	31,368,674	311,543	1,248	1,647	2,583	13,296	7,329	3,127	2,769	2,329
Total; Estimate; Population 18 to 24 years Less than high school graduate	4,503,448	52,610	298	403	206	574	1,427	678	413	485
Percent; Estimate; Population 18 to 24 years - Less than high school graduate	14.40%	16.90%	23.90%	24.50%	8%	4.30%	19.50%	21.70%	14.90%	20.80%
Total; Estimate; Population 18 to 24 years High school graduate (includes equivalency)	9,321,843	89,963	359	495	913	2,137	2,115	910	852	674
Percent; Estimate; Population 18 to 24 years - High school graduate (includes equivalency)	29.70%	28.90%	28.80%	30.10%	35.30%	16.10%	28.90%	29.10%	30.80%	28.90%
Total; Estimate; Population 18 to 24 years Some college or associate's degree	14,459,475	150,591	522	681	1,376	9,427	3,326	1,453	1,328	1,024
Percent; Estimate; Population 18 to 24 years - Some college or associate's degree	46.10%	48.30%	41.80%	41.30%	53.30%	70.90%	45.40%	46.50%	48%	44%
Total; Estimate; Population 18 to 24 years Bachelor's degree or higher	3,083,908	18,379	69	68	88	1,158	461	86	176	146
Percent; Estimate; Population 18 to 24 years - Bachelor's degree or higher	9.80%	5.90%	5.50%	4.10%	3.40%	8.70%	6.30%	2.80%	6.40%	6.30%
Total; Estimate; Population 25 years and over	211,462,522	1,940,365	9,927	11,330	15,561	28,578	55,648	24,633	19,630	18,405
Total; Estimate; Population 25 years and over - Less than 9th grade	12,093,869	118,558	1,020	1,193	1,145	990	2,768	2,456	1,587	1,707
Percent; Estimate; Population 25 years and over - Less than 9th grade	5.70%	6.10%	10.30%	10.50%	7.40%	3.50%	5%	10%	8.10%	9.30%
Total; Estimate; Population 25 years and over - 9th to 12th grade, no diploma	16,135,225	224,018	1,670	1,956	1,994	2,099	6,213	3,182	2,844	2,672
Percent; Estimate; Population 25 years and over - 9th to 12th grade, no diploma	7.60%	11.50%	16.80%	17.30%	12.80%	7.30%	11.20%	12.90%	14.50%	14.50%
Total; Estimate; Population 25 years and over - High school graduate (includes equivalency)	58,722,528	587,586	3,393	4,223	4,946	5,980	15,315	8,326	6,804	6,127
Percent; Estimate; Population 25 years and over - High school graduate (includes equivalency)	27.80%	30.30%	34.20%	37.30%	31.80%	20.90%	27.50%	33.8	34.70%	33.30%
Total; Estimate; Population 25 years and over - Some college, no degree	44,529,161	442,478	1,894	1,981	3,992	6,567	13,922	4,828	4,198	3,808
Percent; Estimate; Population 25 years and over - Some college, no degree	21.10%	22.80%	19.10%	17.50%	25.70%	23%	25%	19.60%	21.40%	20.70%
Total; Estimate; Population 25 years and over - Associate's degree	17,029,467	166,725	841	763	1,428	1,987	5,291	2,233	1,646	1,554
Percent; Estimate; Population 25 years and over - Associate's degree	8.10%	8.60%	8.50%	6.70%	9.20%	7%	9.50%	9.10%	8.40%	8.40%
Total; Estimate; Population 25 years and over - Bachelor's degree	39,166,047	251,230	628	840	1,367	6,194	7,826	2,447	1,859	1,488
Percent; Estimate; Population 25 years and over - Bachelor's degree	18.50%	12.90%	6.30%	7.40%	8.80%	21.70%	14.10%	9.90%	9.50%	8.10%
Total; Estimate; Population 25 years and over - Graduate or professional degree	23,786,225	149,770	481	374	689	4,761	4,313	1,161	692	1,049
Percent; Estimate; Population 25 years and over - Graduate or professional degree	11.20%	7.70%	4.80%	3.30%	4.40%	16.70%	7.80%	4.70%	3.50%	5.70%
Percent; Estimate; Percent high school graduate or higher	86.70%	82.30%	72.90%	72.20%	79.80%	89.20%	83.90%	77.10%	77.40%	76.20%
Percent; Estimate; Percent bachelor's degree or higher	29.80%	20.70%	11.20%	10.70%	13.20%	38.30%	21.80%	14.60%	13%	13.80%
Total; Estimate; Population 25 to 34 years	42,881,649	388,420	1,567	2,108	2,615	7,209	11,243	4,219	3,668	3,344
Total; Estimate; Population 25 to 34 years High school graduate or higher	38,089,041	332,137	1,274	1,574	2,134	6,567	9,980	3,595	3,068	2,783
Percent; Estimate; Population 25 to 34 years - High school graduate or higher	88.80%	85.50%	81.30%	74.70%	81.60%	91.10%	88.80%	85.20%	83.60%	83.20%
Total; Estimate; Population 25 to 34 years Bachelor's degree or higher	14,182,054	86,838	158	233	379	2,949	2,455	719	525	435
Percent; Estimate; Population 25 to 34 years - Bachelor's degree or higher	33.10%	22.40%	10.10%	11.10%	14.50%	40.90%	21.80%	17%	14.30%	13%
Total; Estimate; Population 35 to 44 years	40,651,910	372,584	1,838	2,048	2,963	5,666	11,244	4,365	3,867	3,791
Total; Estimate; Population 35 to 44 years High school graduate or higher	35,676,703	321,892	1,342	1,653	2,567	5,379	9,956	3,709	3,171	2,982
Percent; Estimate; Population 35 to 44 years - High school graduate or higher	87.80%	86.40%	73%	80.70%	86.60%	94.90%	88.50%	85%	82%	78.70%
Total; Estimate; Population 35 to 44 years Bachelor's degree or higher	13,596,559	85,710	131	250	448	2,578	2,927	734	522	546
Percent; Estimate; Population 35 to 44 years - Bachelor's degree or higher	33.40%	23%	7.10%	12.20%	15.10%	45.50%	26%	16.80%	13.50%	14.40%
Total; Estimate; Population 45 to 64 years	83,313,486	764,528	3,983	4,558	6,037	10,106	21,379	9,808	7,829	6,981
Total; Estimate; Population 45 to 64 years High school graduate or higher	73,345,058	638,466	3,033	3,254	4,864	9,139	17,441	7,462	6,055	5,363
Percent; Estimate; Population 45 to 64 years - High school graduate or higher	88%	83.50%	76.10%	71.40%	80.60%	90.40%	81.60%	76.10%	77.30%	76.80%
Total; Estimate; Population 45 to 64 years Bachelor's degree or higher	24,419,440	153,312	544	471	802	3,862	4,338	1,255	1,030	1,000
Percent; Estimate; Population 45 to 64 years - Bachelor's degree or higher	29.30%	20.10%	13.70%	10.30%	13.30%	38.20%	20.30%	12.80%	13.20%	14.30%
Total; Estimate; Population 65 years and over	44,615,477	414,833	2,539	2,616	3,946	5,597	11,782	6,241	4,266	4,289
Total; Estimate; Population 65 years and over - High school graduate or higher	36,122,626	305,294	1,588	1,700	2,857	4,404	9,290	4,229	2,905	2,898
Percent; Estimate; Population 65 years and over - High school graduate or higher	81%	73.60%	62.50%	65%	72.40%	78.70%	78.80%	67.80%	68.10%	67.60%
Total; Estimate; Population 65 years and over - Bachelor's degree or higher	10,754,219	75,140	276	260	427	1,566	2,419	900	474	556
Percent; Estimate; Population 65 years and over - Bachelor's degree or higher	24.10%	18.10%	10.90%	9.90%	10.80%	28%	20.50%	14.40%	11.10%	13%

Median Household Income | Source: U.S. Census Bureau American Community Survey 5-Year Estimates

Id	Id2	Geography	2015 Estimates ¹	2010 Estimates ²	Percent change
0100000US		United States	\$ 53,889	\$ 51,914	3.80%
0400000US28	28	Mississippi	\$ 39,665	\$ 37,881	4.71%
0500000US28013	28013	Calhoun County, Mississippi	\$ 31,098	\$ 28,484	9.18%
0500000US28017	28017	Chickasaw County, Mississippi	\$ 30,926	\$ 30,092	2.77%
0500000US28057	28057	Itawamba County, Mississippi	\$ 35,004	\$ 37,588	-6.87%
0500000US28071	28071	Lafayette County, Mississippi	\$ 44,643	\$ 39,080	14.23%
0500000US28081	28081	Lee County, Mississippi	\$ 42,784	\$ 39,049	9.56%
0500000US28095	28095	Monroe County, Mississippi	\$ 36,783	\$ 35,685	3.08%
0500000US28115	28115	Pontotoc County, Mississippi	\$ 40,645	\$ 38,420	5.79%
0500000US28145	28145	Union County, Mississippi	\$ 35,865	\$ 35,928	-0.17%

¹Source: U.S. Census Bureau American Community Survey 5-Year Estimates - Median Household Income (2015)

²Source: U.S. Census Bureau American Community Survey 5-Year Estimates - Median Household Income (2010)

Average Annual Wage | Source: Mississippi Labor Market Information

Area Name	Total Average Employment	*Average Hourly Wage	Average Weekly Wage	*Average Annual Wage
United States	143,691,576	\$26.68	\$1,067	\$55,484
Mississippi	1,132,635	\$18.90	\$756	\$39,312
Calhoun County	3,395	\$13.78	\$551	\$28,652
Chickasaw County	5,313	\$15.80	\$632	\$32,864
Itawamba County	6,212	\$16.45	\$658	\$34,216
Lafayette County	23,958	\$18.68	\$747	\$38,844
Lee County	53,960	\$18.78	\$751	\$39,052
Monroe County	9,781	\$19.23	\$769	\$39,988
Pontotoc County	12,603	\$16.50	\$660	\$34,320
Union County	10,659	\$19.38	\$775	\$40,300

* Assumes a 40-hour week worked the year round.

Source: Labor Market Statistics, Quarterly Census of Employment and Wages Program

Per Capita Personal Income | Source: Bureau of Economic Analysis

GeoFIPS	GeoName	Description	2015	2014	2013	2012	2011	2010
28000	Mississippi state total	Personal income (thousands of dollars)	\$ 104,045,259	\$ 102,192,019	\$ 99,663,477	\$ 98,264,480	\$ 94,576,285	\$ 90,800,430
28000	Mississippi state total	Population (persons) 1/	2,992,333	2,993,443	2,990,976	2,985,660	2,977,999	2,970,316
28000	Mississippi state total	Per capita personal income (dollars) 2/	\$ 34,771	\$ 34,139	\$ 33,321	\$ 32,912	\$ 31,758	\$ 30,569
28013	Calhoun, MS	Personal income (thousands of dollars)	\$ 426,033	\$ 410,576	\$ 416,235	\$ 407,020	\$ 408,557	\$ 394,263
28013	Calhoun, MS	Population (persons) 1/	14,717	14,745	14,732	14,843	14,910	14,952
28013	Calhoun, MS	Per capita personal income (dollars) 2/	\$ 28,948	\$ 27,845	\$ 28,254	\$ 27,422	\$ 27,402	\$ 26,369
28017	Chickasaw, MS	Personal income (thousands of dollars)	\$ 558,793	\$ 546,062	\$ 526,922	\$ 523,825	\$ 511,286	\$ 486,401
28017	Chickasaw, MS	Population (persons) 1/	17,328	17,375	17,342	17,439	17,469	17,414
28017	Chickasaw, MS	Per capita personal income (dollars) 2/	\$ 32,248	\$ 31,428	\$ 30,384	\$ 30,038	\$ 29,268	\$ 27,932
28057	Itawamba, MS	Personal income (thousands of dollars)	\$ 754,411	\$ 723,510	\$ 690,940	\$ 695,840	\$ 666,556	\$ 644,091
28057	Itawamba, MS	Population (persons) 1/	23,609	23,474	23,448	23,390	23,333	23,411
28057	Itawamba, MS	Per capita personal income (dollars) 2/	\$ 31,954	\$ 30,822	\$ 29,467	\$ 29,749	\$ 28,567	\$ 27,512
28071	Lafayette, MS	Personal income (thousands of dollars)	\$ 1,878,574	\$ 1,789,564	\$ 1,695,420	\$ 1,679,758	\$ 1,555,377	\$ 1,442,496
28071	Lafayette, MS	Population (persons) 1/	53,154	52,220	51,676	50,377	48,417	47,561
28071	Lafayette, MS	Per capita personal income (dollars) 2/	\$ 35,342	\$ 34,270	\$ 32,809	\$ 33,344	\$ 32,125	\$ 30,329
28081	Lee, MS	Personal income (thousands of dollars)	\$ 3,192,413	\$ 3,051,711	\$ 2,901,599	\$ 2,896,715	\$ 2,811,357	\$ 2,651,014
28081	Lee, MS	Population (persons) 1/	85,300	85,242	85,387	85,075	84,174	82,909
28081	Lee, MS	Per capita personal income (dollars) 2/	\$ 37,426	\$ 35,801	\$ 33,982	\$ 34,049	\$ 33,399	\$ 31,975
28095	Monroe, MS	Personal income (thousands of dollars)	\$ 1,162,778	\$ 1,131,067	\$ 1,101,789	\$ 1,097,640	\$ 1,065,353	\$ 1,009,090
28095	Monroe, MS	Population (persons) 1/	35,827	36,006	36,105	36,391	36,544	36,901
28095	Monroe, MS	Per capita personal income (dollars) 2/	\$ 32,455	\$ 31,413	\$ 30,516	\$ 30,162	\$ 29,153	\$ 27,346
28115	Pontotoc, MS	Personal income (thousands of dollars)	\$ 925,686	\$ 887,927	\$ 862,348	\$ 867,981	\$ 844,422	\$ 782,517
28115	Pontotoc, MS	Population (persons) 1/	30,908	30,840	30,694	30,350	29,795	30,042
28115	Pontotoc, MS	Per capita personal income (dollars) 2/	\$ 29,950	\$ 28,791	\$ 28,095	\$ 28,599	\$ 28,341	\$ 26,047
28145	Union, MS	Personal income (thousands of dollars)	\$ 873,589	\$ 842,677	\$ 823,935	\$ 796,450	\$ 747,948	\$ 690,595
28145	Union, MS	Population (persons) 1/	28,429	28,168	27,772	27,363	27,323	27,132
28145	Union, MS	Per capita personal income (dollars) 2/	\$ 30,729	\$ 29,916	\$ 29,668	\$ 29,107	\$ 27,374	\$ 25,453

Source: U.S. Department of Commerce | Bureau of Economic Analysis | Regional Income Division

Per Capita Income | Source: U.S. Census Bureau American Community Survey 5-Year Estimates

	United States	Mississippi	Calhoun County	Chickasaw County	Itawamba County	Lafayette County	Lee County	Monroe County	Pontotoc County	Union County
	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate
Per capita income in the past 12 months (in 2015 Inflation-adjusted dollars)	\$ 28,930	\$ 21,057	\$ 17,434	\$ 17,538	\$ 19,483	\$ 23,227	\$ 22,282	\$ 19,215	\$ 19,695	\$ 18,889

Poverty Status | Source: U.S. Census Bureau American Community Survey 5-Year Estimates

Subject	United States			Mississippi			Calhoun County			Chickasaw County			Itawamba County		
	Total	Below poverty level	Percent below poverty level	Total	Below poverty level	Percent below poverty level	Total	Below poverty level	Percent below poverty level	Total	Below poverty level	Percent below poverty level	Total	Below poverty level	Percent below poverty level
	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate
Population for whom poverty status is determined	308,619,550	47,749,043	15.5%	2,890,915	651,545	22.5%	14,501	3,763	25.9%	17,074	4,493	26.3%	22,428	4,207	18.8%
AGE															
Under 18 years	72,540,829	15,760,766	21.7%	724,842	230,604	31.8%	3,473	1,350	38.9%	4,395	1,700	38.7%	5,246	1,396	26.6%
Under 5 years	19,605,884	4,795,039	24.5%	195,145	68,366	35.0%	948	466	49.2%	1,226	542	44.2%	1,325	395	29.8%
5 to 17 years	52,934,945	10,965,727	20.7%	529,697	162,238	30.6%	2,525	884	35.0%	3,169	1,158	36.5%	3,921	1,001	25.5%
Related children of householder under 18 years	72,213,179	15,456,370	21.4%	722,072	228,011	31.6%	3,441	1,318	38.3%	4,377	1,682	38.4%	5,237	1,387	26.5%
18 to 64 years	192,765,185	27,929,918	14.5%	1,764,510	365,966	20.7%	8,589	2,089	24.3%	10,170	2,444	24.0%	13,397	2,366	17.7%
18 to 34 years	70,184,691	13,692,576	19.5%	648,414	176,431	27.2%	2,807	905	32.2%	3,653	1,183	32.4%	4,444	876	19.7%
35 to 64 years	122,580,494	14,237,342	11.6%	1,116,096	189,535	17.0%	5,782	1,184	20.5%	6,517	1,261	19.3%	8,953	1,490	16.6%
60 years and over	61,588,799	5,972,660	9.7%	571,605	81,810	14.3%	3,455	505	14.6%	3,737	602	16.1%	5,089	611	12.0%
65 years and over	43,313,536	4,058,359	9.4%	401,563	54,975	13.7%	2,439	324	13.3%	2,509	349	13.9%	3,785	445	11.8%
ALL INDIVIDUALS WITH INCOME BELOW THE															
50 percent of poverty level	21,125,395	(X)	(X)	292,411	(X)	(X)	1,665	(X)	(X)	1,915	(X)	(X)	1,246	(X)	(X)
125 percent of poverty level	62,388,569	(X)	(X)	837,144	(X)	(X)	4,797	(X)	(X)	6,063	(X)	(X)	5,982	(X)	(X)
150 percent of poverty level	77,153,916	(X)	(X)	1,005,623	(X)	(X)	5,744	(X)	(X)	7,368	(X)	(X)	7,666	(X)	(X)
185 percent of poverty level	97,454,684	(X)	(X)	1,238,252	(X)	(X)	7,213	(X)	(X)	9,046	(X)	(X)	9,707	(X)	(X)
200 percent of poverty level	105,726,604	(X)	(X)	1,326,021	(X)	(X)	7,795	(X)	(X)	9,837	(X)	(X)	10,682	(X)	(X)
300 percent of poverty level	156,963,913	(X)	(X)	1,841,743	(X)	(X)	10,549	(X)	(X)	13,127	(X)	(X)	14,957	(X)	(X)
400 percent of poverty level	198,251,123	(X)	(X)	2,206,981	(X)	(X)	12,290	(X)	(X)	14,808	(X)	(X)	18,526	(X)	(X)
500 percent of poverty level	229,566,083	(X)	(X)	2,445,553	(X)	(X)	13,341	(X)	(X)	15,347	(X)	(X)	20,122	(X)	(X)

Subject	Lafayette County			Lee County			Monroe County			Pontotoc County			Union County		
	Total	Below poverty level	Percent below poverty level	Total	Below poverty level	Percent below poverty level	Total	Below poverty level	Percent below poverty level	Total	Below poverty level	Percent below poverty level	Total	Below poverty level	Percent below poverty level
	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate	Estimate
Population for whom poverty status is determined	46,077	11,903	25.8%	83,861	15,327	18.3%	35,711	7,123	19.9%	30,222	4,903	16.2%	27,384	6,170	22.5%
AGE															
Under 18 years	9,292	2,369	25.5%	21,725	6,091	28.0%	8,356	2,520	30.2%	7,983	1,711	21.4%	6,918	2,299	33.2%
Under 5 years	2,744	976	35.6%	5,987	1,853	31.0%	2,113	772	36.5%	2,091	573	27.4%	1,872	663	35.4%
5 to 17 years	6,548	1,393	21.3%	15,738	4,238	26.9%	6,243	1,748	28.0%	5,892	1,138	19.3%	5,046	1,636	32.4%
Related children of householder under 18 years	9,274	2,351	25.4%	21,528	5,894	27.4%	8,356	2,520	30.2%	7,966	1,694	21.3%	6,885	2,266	32.9%
18 to 64 years	31,490	9,085	28.9%	50,870	8,138	16.0%	21,319	3,805	17.8%	18,119	2,719	15.0%	16,294	3,435	21.1%
18 to 34 years	15,834	7,490	47.3%	18,401	3,794	20.6%	7,288	1,638	22.5%	6,437	1,223	19.0%	5,611	1,531	27.3%
35 to 64 years	15,656	1,595	10.2%	32,469	4,344	13.4%	14,031	2,167	15.4%	11,682	1,496	12.8%	10,683	1,904	17.8%
60 years and over	7,857	678	8.6%	15,547	1,642	10.6%	8,548	1,182	13.8%	5,803	726	12.5%	5,797	573	9.9%
65 years and over	5,295	449	8.5%	11,266	1,098	9.7%	6,036	798	13.2%	4,120	473	11.5%	4,172	436	10.5%
ALL INDIVIDUALS WITH INCOME BELOW THE															
50 percent of poverty level	7,202	(X)	(X)	5,356	(X)	(X)	2,714	(X)	(X)	2,189	(X)	(X)	2,556	(X)	(X)
125 percent of poverty level	14,014	(X)	(X)	21,031	(X)	(X)	9,471	(X)	(X)	6,631	(X)	(X)	7,896	(X)	(X)
150 percent of poverty level	15,953	(X)	(X)	26,392	(X)	(X)	12,208	(X)	(X)	8,537	(X)	(X)	9,861	(X)	(X)
185 percent of poverty level	18,292	(X)	(X)	32,008	(X)	(X)	14,955	(X)	(X)	11,738	(X)	(X)	12,683	(X)	(X)
200 percent of poverty level	19,412	(X)	(X)	33,903	(X)	(X)	16,534	(X)	(X)	12,600	(X)	(X)	13,725	(X)	(X)
300 percent of poverty level	26,569	(X)	(X)	50,862	(X)	(X)	22,861	(X)	(X)	19,992	(X)	(X)	18,928	(X)	(X)
400 percent of poverty level	31,879	(X)	(X)	62,936	(X)	(X)	28,875	(X)	(X)	23,904	(X)	(X)	22,301	(X)	(X)
500 percent of poverty level	37,052	(X)	(X)	70,721	(X)	(X)	31,935	(X)	(X)	26,049	(X)	(X)	24,217	(X)	(X)

Three Rivers Planning & Development District Comprehensive Economic Development Strategy (CEDS) Survey

Please fill out the following survey for your locality and then mail, e-mail, or fax the completed form to Cristen Bland at Three Rivers.

Mailing Address: Cristen Bland
Three Rivers PDD
Post Office Box 690
Pontotoc, MS 38863
Email: cbland@trpdd.com
Phone: (662) 489-2415
Fax: (662) 489-6815

Entity Name: _____

Person Completing the Survey: _____

Title: _____

Locality (Calhoun County, City of Amory, Etc.): _____

I. Economic Development

1. Additional Industrial Sites & Parks
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
2. Additional Industrial Buildings
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
3. Improved Public Infrastructure for Economic Development
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
4. Improved Commercial Broadband Telecommunications
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
5. Improved Economic Development Marketing
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
6. More Skilled & Educated Workforce
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
7. Improved Tourism Development
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐

8. Improved Entrepreneurship Opportunities & Development
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
9. Additional Retail/Commercial Facilities
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
10. Increased Economic Diversification
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐

II. Community Development

1. Additional Affordable/Available Housing
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
2. Improved Educational Facilities & Services
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
3. Improved Health Care Facilities & Services
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
4. Improved Public Infrastructure
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
5. Improved Residential Broadband Telecommunications
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
6. Improved Cultural/Recreational Facilities & Services
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
7. Improved Beautification & Curb Appeal
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
8. Improved Community Relations
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐
9. Improved Community Leadership Development
Please rate your need: Very Low Low Medium High Very High
☐ ☐ ☐ ☐ ☐

III. Economic Development Infrastructure

Utilizing the scale listed below, please rate your locality's existing infrastructure. Please focus on economic development when rating each component.

A: Excellent
B: Good
C: Satisfactory
D: Mediocre
F: Poor
N/A: Not/Applicable

1. Water
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Capacity: ☐ ☐ ☐ ☐ ☐ ☐ ☐
2. Sewer
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Capacity: ☐ ☐ ☐ ☐ ☐ ☐ ☐
3. Water Port(s)
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Availability: ☐ ☐ ☐ ☐ ☐ ☐ ☐
4. Airport
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Availability: ☐ ☐ ☐ ☐ ☐ ☐ ☐
5. Roads & Bridges
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Availability: ☐ ☐ ☐ ☐ ☐ ☐ ☐
6. Rail
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Availability: ☐ ☐ ☐ ☐ ☐ ☐ ☐
7. Broadband Telecommunications
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Availability: ☐ ☐ ☐ ☐ ☐ ☐ ☐
8. Electricity
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Availability: ☐ ☐ ☐ ☐ ☐ ☐ ☐
9. Natural Gas
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Availability: ☐ ☐ ☐ ☐ ☐ ☐ ☐
10. Industrial Park(s)
A. Condition: ☐ A ☐ B ☐ C ☐ D ☐ F ☐ N/A
B. Availability: ☐ ☐ ☐ ☐ ☐ ☐ ☐

IV. Financial Resources

If the applicable entity is a local unit of government, please fill in the following information:

1. Total Assets: _____
2. Total Liabilities: _____
3. General Fund Reserves: _____
4. Current Indebtedness: _____
5. Amount of General Obligation Debt Outstanding: _____
6. Amount of Revenue Bond Debt on Enterprise Operations of the Government Outstanding: _____
7. Millage Rate: _____

V. Other Economic Development Needs

If your locality has any economic development needs not covered in the preceding pages, please list the needs below:

12: Past Investments

Three Rivers Planning & Development District: FY 2013 CEDS Annual Performance Report Funding Award Approvals (10/1/12 to 9/30/13)

APPLICANT	PROJECT DESCRIPTION	GRANT AMOUNT	LOAN AMOUNT	FUNDING SOURCE(S)	COMPANY INVESTMENT	LOCAL INVESTMENT	OTHER INVESTMENT	TOTAL PROJECT COST	JOBS CREATED	JOBS RETAINED
GM&O	Equipment/Signs/Pavilions	\$ 100,000.00		RTP		\$ 25,000.00		\$ 125,000.00		
Monroe County	Homestretch LLC Improvements	\$ 300,000.00		ARC		\$ 30,929.00	*	\$ 330,929.00	30	
Nettleton	Homestretch LLC Improvements	\$ 300,000.00		RIF	\$ 50,000.00	*	*	\$ 350,000.00	*	
GM&O	Whistle Stops Supplemental	\$ 10,000.00		RTP			*	\$ 10,000.00		
City of Pontotoc	Incubator Feasibility Study	\$ 17,500.00		ARC		\$ 17,500.00		\$ 35,000.00		
Monroe County	Holley Roof Improvements	\$ 200,000.00		ARC		\$ 200,000.00	*	\$ 400,000.00		83
Lee County	Ashley Access Road	\$ 165,673.00		CDBG ED	\$ 200,000.00	\$ 18,408.00		\$ 384,081.00	60	
Lee County	Limos / Advanced Innovations	\$ 133,312.00		DIP	\$ 14,812.00		*	\$ 148,124.00	*	
Oxford	FNC Access Road	\$ 200,000.00		DIP		*	*	\$ 200,000.00	*	
Oxford	FNC Access Road	\$ 2,000,000.00		CDBG ED	\$ 6,000,000.00	\$ 230,000.00	\$ 667,140.00	\$ 8,897,140.00	80	
Town of Smithville	Sewer Lift Station	\$ 30,815.00		ARC		\$ 7,704.00		\$ 38,519.00		
Sherman	Sewer/Water Improvements		\$ 150,000.00	CAP Loan				\$ 150,000.00		
Sanctuary Hospice Hse	Medical Technology Equipment	\$ 81,312.26		ARC		\$ 20,328.06		\$ 101,640.32		
TRPDD	EDA Planning Grant	\$ 175,500.00		EDA		\$ 75,215.00		\$ 250,715.00		
GM&O	Whistle Stops	\$ 177,880.00		ARC		\$ 215,760.00	\$ 140,000.00	\$ 533,640.00		
City of Baldwin	Limos / Advanced Innovations	\$ 318,960.00		CDBG ED	\$ 3,700,000.00	\$ 35,440.00		\$ 4,054,400.00	*	
TRSWMA	Tire Recycling Grant	\$ 59,000.00		MDEQ		\$ 59,000.00		\$ 118,000.00		
TRSWMA	HHWD	\$ 60,000.00		MDEQ		\$ 20,000.00		\$ 80,000.00		
TRPDD	SmartBoards / PEP Program	\$ 53,340.00		ARC		\$ 25,000.00	\$ 34,572.00	\$ 112,912.00		
GM&O	Whistlestops	\$ 40,000.00		Carpenter Foundation		*	*	\$ 40,000.00		
Union County	Abby Manufacturing	\$ 377,328.00		CDBG ED	\$ 500,000.00	\$ 700,000.00		\$ 1,577,328.00	30	
Lee County	Limos / Advanced Innovations	\$ 200,000.00		ARC		\$ 19,233.00	*	\$ 219,233.00	40	
	TOTAL	\$ 5,000,620.26	\$ 150,000.00		\$ 10,464,812.00	\$ 1,699,517.06	\$ 841,712.00	\$ 18,156,661.32	240	83

* Either reported in a previous CEDS Annual Performance Report or on a different row of this report.

Three Rivers Planning & Development District: FY 2014 CEDS Annual Performance Report Funding Award Approvals (10/1/13 to 9/30/14)

APPLICANT	PROJECT DESCRIPTION	GRANT AMOUNT	LOAN AMOUNT	FUNDING SOURCE	COMPANY INVESTMENT	LOCAL INVESTMENT	OTHER INVESTMENT	TOTAL PROJECT COST	JOBS CREATED	JOBS RETAINED
Myrtle	Sewer System Improvements	\$ 438,900.00		CDBG PF				\$ 438,900.00		
Pontotoc	Gas Service Extension	\$ 167,500.00		CDBG PF		\$ 319,163.00		\$ 486,663.00		
Amory	Splash Pad	\$ 33,277.01		MDWFP LWCF		\$ 33,277.01		\$ 66,554.02		
Nettleton	Playground	\$ 19,987.22		MDWFP LWCF		\$ 19,987.22		\$ 39,974.44		
Shannon	Splash Pad	\$ 43,417.55		MDWFP LWCF		\$ 43,417.55		\$ 86,835.10		
Bruce	Police Equipment	\$ 11,529.00		USDA RD		\$ 3,843.00		\$ 15,372.00		
Bruce	Police Cars	\$ 81,156.00		USDA RD		\$ 27,053.00		\$ 108,209.00		
Calhoun County	Maintenance Truck	\$ 10,100.00		USDA RD		\$ 8,381.00		\$ 18,481.00		
Okolona	Police Car	\$ 62,124.76		USDA RD		\$ 20,708.25		\$ 82,833.01		
Okolona	Leaf Blower & Vehicle	\$ 49,900.00		USDA RD		\$ 45,000.00		\$ 94,900.00		
Sherman	Public Service Truck	\$ 15,695.00		USDA RD		\$ 9,417.00		\$ 25,112.00		
TRPDD	Website Development	\$ 106,265.00		ARC		\$ 106,265.00		\$ 212,530.00		
Houston	Industrial Park Water System Improvements	\$ 1,477,327.00		EDA		\$ 1,169,886.00	*	\$ 2,647,213.00		1,128
Houston	Industrial Park Water System Improvements	\$ 300,000.00		ARC			*	\$ 300,000.00		*
Bruce	Weyerhaeuser Turn Bay	\$ 250,000.00		ARC		\$ 20,000.00	\$ 200,000.00	\$ 470,000.00		
Saltillo	Water System Improvements		\$ 1,100,000.00	CAP Loan			\$ 714,000.00	\$ 1,814,000.00		
Nettleton	HomeStretch Access Road	\$ 93,000.00		RIF				\$ 93,000.00	30	
Itawamba County	Jackson Furniture Access Road	\$ 150,000.00		RIF	*	*	*	\$ 150,000.00	*	
TRPDD	EDA Planning Grant Supplemental	\$ 13,500.00		EDA		\$ 5,786.00		\$ 19,286.00		
Calhoun City	Police Car	\$ 14,704.00		USDA RD		\$ 12,176.00		\$ 26,880.00		
TRSWMA	HHWD (Supplemental)	\$ 15,000.00		MDEQ	*	*	*	\$ 15,000.00		
Chickasaw County	HOME Rehabilitation	\$ 532,500.00		HOME				\$ 532,500.00		
Okolona	HOME Rehabilitation	\$ 226,000.00		HOME				\$ 226,000.00		
Tupelo	Disaster Recovery Equipment	\$ 10,000.00		ARC				\$ 10,000.00		
TRSWMA	Tire Grant	\$ 59,000.00		MDEQ		\$ 59,000.00		\$ 118,000.00		
City of Pontotoc	Brooks Dehart Public Building	\$ 540,000.00		CDBG ED	\$ 605,395.00	\$ 54,000.00		\$ 1,199,395.00	35	
Aberdeen	SCADA System (Water)		\$ 171,100.00	CAP Loan				\$ 171,100.00		
Lee County	General Atomics Access Road	\$ 269,940.00		DIP	\$ 3,500,000.00	\$ 29,993.00		\$ 3,799,933.00	25	
Aberdeen	Transload Facility	\$ 225,000.00		MDOT		\$ 25,000.00		\$ 250,000.00		
Pontotoc	Delta Furniture Public Building	\$ 520,000.00		CDBG ED	\$ 468,000.00	\$ 52,000.00		\$ 1,040,000.00	50	
Union County	Newport Access Road (Updated Application)	\$ 270,000.00		DIP	*	*	*	\$ 270,000.00	*	
Houston	Fire Station (Supplemental)		\$ 10,200.00	CAP Loan		*	*	\$ 10,200.00		
TRPDD	Jackson Furniture Equipment	\$ 750,000.00		ACE	\$ 2,600,000.00			\$ 3,350,000.00	250	
Pontotoc	ECS Parking Lot	\$ 136,147.00		RIF	\$ 15,035.00	\$ 12,768.00		\$ 163,950.00	20	
Pontotoc	Industrial Building		\$ 616,355.00	CAP Loan	\$ 34,965.00			\$ 651,320.00		
TRPDD	SmartBoards / PEP Program	\$ 53,340.00		ARC		\$ 25,000.00	34,572	\$ 112,912.00	24 (PT)	
Shannon	Sewage Lagoon Improvements		\$ 200,000.00	CAP Loan	*	*	*	\$ 200,000.00		
TRSWMA	HHWD	\$ 60,000.00		MDEQ		\$ 20,000.00		\$ 80,000.00		
Houston School District	Solar Farm Equipment	\$ 35,600.00		ARC		\$ 8,900.00		\$ 44,500.00		
	TOTAL	\$ 7,040,909.54	\$ 2,097,655.00		\$ 7,223,395.00	\$ 2,131,021.03	\$ 948,572.00	\$ 19,441,552.57	410 FT 24 PT	1,128

* Either reported in a previous CEDS Annual Performance Report or on a different row of this report.

Three Rivers Planning & Development District: FY 2015 CEDS Annual Performance Report
Funding Award Approvals (10/01/14 to 09/30/15)

APPLICANT	PROJECT DESCRIPTION	GRANT AMOUNT	LOAN AMOUNT	FUNDING SOURCE	COMPANY INVESTMENT	LOCAL INVESTMENT	OTHER INVESTMENT	TOTAL PROJECT COST	JOBS CREATED	JOBS RETAINED
Union County	Emerald Furniture Building Improvements	\$ 300,000.00		ARC	*	*	*	\$ 300,000.00	*	
Regional Rehab Center	HVAC Equipment	\$ 65,222.00		ARC		\$ 16,305.00		\$ 81,527.00		
TRPDD	Fusion Furniture Site Work & Infrastructure	\$ 200,000.00		ACE	\$ 1,600,000.00			\$ 1,800,000.00	100	428
Union County	Emerald Furniture Building Improvements	\$ 150,000.00		RIF	*	*	*	\$ 150,000.00	*	
Union County	Emerald Furniture Building Improvements	\$ 850,000.00		CDBG ED	\$ 850,000.00	*	*	\$ 1,700,000.00	150	
Lee County	HM Richards Infrastructure Improvements	\$ 450,000.00		ARC	*	*	*	\$ 450,000.00	*	
Bruce	Emergency Water Improvements	\$ 29,646.00		ARC		\$ 12,705.00		\$ 42,351.00		
Calhoun County	Calhoun Health Services Site Improvements	\$ 250,000.00		ARC			*	\$ 250,000.00		
City of Verona	Sidewalks/Infrastructure Improvements	\$ 553,589.00		MDOT/HWA		\$ 138,397.24		\$ 691,986.24		
Chickasaw County	Literacy Technology	\$ 36,900.00		ARC		\$ 10,196.00		\$ 47,096.00		
TRPDD	High Availability Disaster Recovery Solution	\$ 352,171.00				\$ 352,171.00		\$ 704,342.00		
Pontotoc County	EPWA Waterline Repair	\$ 38,500.00		ARC		\$ 19,250.00		\$ 57,750.00		
Pontotoc	Pride Mobility Building Improvements	\$ 200,000.00		ARC	*	*	*	\$ 200,000.00	*	
Calhoun County	Calhoun Health Services Building Improvements		\$ 2,250,000.00	CAP Loan			*	\$ 2,250,000.00	2	287
Tupelo	Day-Brite Public Building Improvements	\$ 1,000,000.00		CDBG ED	\$ 900,000.00	\$ 100,000.00		\$ 2,000,000.00	50	385
Lee County	HM Richards Infrastructure Improvements	\$ 1,200,000.00		CDBG ED	\$ 6,500,000.00	\$ 120,000.00	*	\$ 7,820,000.00	350	
Myrtle	Maintenance Truck & Police Car	\$ 24,000.00		USDA RD		\$ 19,600.00		\$ 43,600.00		
Aberdeen	Utility Vehicle	\$ 24,682.00		USDA RD		\$ 20,194.00		\$ 44,876.00		
Fulton	Police Car	\$ 43,702.00		USDA RD		\$ 35,757.00		\$ 79,459.00		
Tupelo	Kellex Manufacturing Building Improvements	\$ 250,529.40		DIP	\$ 250,000.00	\$ 27,837.00		\$ 528,366.40	75	
Pontotoc	Pride Mobility Building Improvements	\$ 1,500,000.00		CDBG ED	\$ 1,200,000.00	\$ 1,486,000.00	*	\$ 4,186,000.00	100	
Union County / VIP Cinema	VIP Cinema Building Improvements	\$ 100,000.00		ACE				\$ 100,000.00	50	
TRSWMA	Tire Grant	\$ 80,000.00		MDEQ				\$ 80,000.00		
Lafayette Co. VFD	Fire Protection/Equipment	\$ 232,228.00		AFG		\$ 23,222.00		\$ 255,450.00		
Pontotoc County	Ashley Furniture Land Purchase	\$ 800,000.00		RIF	\$ 800,000.00	\$ -	\$ -	\$ 1,600,000.00		
Pontotoc County	Pride Mobility Building Improvements		\$ 300,000.00	CAP Loan	*	*	*	\$ 300,000.00	*	
Union	Courthouse Roof Renovation	\$ 245,000.00		MDAH		\$ 345,000.00		\$ 590,000.00		
Blue Springs	Police Equipment	\$ 13,500.00		JAG				\$ 13,500.00		
Itawamba County	Fire Station Construction	\$ 65,000.00		SMLPC		\$ 10,000.00		\$ 75,000.00		
Weyerhaeuser	Weyerhaeuser Turn Bay	\$ 250,000.00		Job Protection	*	*	*	\$ 250,000.00		
Union County	Interoperability Communications Equipment	\$ 212,250.53		MOHS				\$ 212,250.53		
Verona	Emergency Sewer System Improvements	\$ 101,050.00		ARC		\$ 101,050.00		\$ 202,100.00		
TRPDD	CRMS Public Access Equipment	\$ 20,750.00		ARC		\$ 20,750.00		\$ 41,500.00		
TOTAL		\$ 9,638,719.93	\$ 2,550,000.00		\$ 12,100,000.00	\$ 2,858,434.24	\$ -	\$ 6,521,450.00	877	1,100

APPLICANT	PROJECT DESCRIPTION	ALLOCATION AMOUNT	LOAN AMOUNT	FUNDING SOURCE	COMPANY INVESTMENT	LOCAL INVESTMENT	OTHER INVESTMENT	TOTAL PROJECT COST	JOBS CREATED	JOBS RETAINED
Three Rivers CDE	NMTC Allocation Capital	\$ 25,000,000.00		CDFI/Treasury				\$ 25,000,000.00		

* Reported on a previous CEDS Annual Performance Report or a different row of this report

Three Rivers Planning & Development District: FY 2016 CEDS Annual Performance Report
Funding Award Approvals (10/01/15 to 09/30/16)

RECIPIENT	PROJECT DESCRIPTION	GRANT AMOUNT	LOAN AMOUNT	FUNDING SOURCE(S)	COMPANY INVESTMENT	LOCAL INVESTMENT	OTHER INVESTMENT	TOTAL PROJECT COST	JOBS CREATED	JOBS RETAINED
Verona	City Park Trail Improvements	\$ 80,000.00		RTP		\$ 20,000.00		\$ 100,000.00		
Okolona	Housing Rehabilitation	\$ 24,663.00		USDA RD				\$ 24,663.00		
GM&O	Tanglefoot Trail Improvements	\$ 228,118.00		ARC		\$ 57,030.00		\$ 285,148.00		
Houston School District	Culinary Training Equipment	\$ 148,523.00		ARC		\$ 41,042.00		\$ 189,565.00		
Pontotoc	Pontotoc WIN / ICC Lab Building Improvements	\$ 240,000.00		ARC		\$ 260,000.00		\$ 500,000.00		
Calhoun County School District	Chromebook Equipment	\$ 11,232.00		ARC		\$ 4,814.00		\$ 16,046.00		
Port Itawamba	Intermodal Port Improvements	\$ 490,450.00		MDOT		\$ 4,550.00		\$ 495,000.00		
Port Itawamba	Intermodal Rail Improvements	\$ 391,545.00		MDOT		\$ 3,955.00		\$ 395,500.00		
Bruce	Water Tank Renovation	\$ 46,452.00		ARC		\$ 19,908.00		\$ 66,360.00		300
Nettleton	UFF Sewer Improvements	\$ 26,431.00		ARC		\$ 11,327.00		\$ 37,758.00		
TRSWMA	Three Rivers HHWCD	\$ 75,000.00		MDEQ		\$ 25,000.00		\$ 100,000.00		
Three Rivers PDD	Delta Houlika Site Work & Infrastructure	\$ 150,000.00		ACE	\$ 282,000.00			\$ 432,000.00	100	180
Aberdeen	HOME Rehabilitation	\$ 202,400.00		HOME				\$ 202,400.00		
Union County	Emerald Furniture Public Building Improvements	\$ 300,000.00		ARC	*	*	*	\$ 300,000.00	*	
New Albany	Recreational Trail Improvements	\$ 99,999.80		MDWFP RTP		\$ 86,870.95	\$ 6,000.00	\$ 192,870.75		
Pontotoc	Recreational Trail Improvements	\$ 89,879.00		MDWFP RTP		\$ 22,469.00		\$ 112,348.00		
Saltillo	Tennis Court Rehabilitation/Construction	\$ 86,500.00		MDWFP LWCF		\$ 80,000.00	\$ 6,500.00	\$ 173,000.00		
Thaxton	Thaxton Park Playground Equipment	\$ 30,000.00		MDWFP LWCF		\$ 30,000.00		\$ 60,000.00		
TOTAL		\$ 2,721,192.80	\$ -		\$ 282,000.00	\$ 666,965.95	\$ 12,500.00	\$ 3,682,658.75	100	480

* Reported on a previous CEDS Annual Performance Report or a different row of this report

State of Mississippi Bond Financing

RECIPIENT	PROJECT DESCRIPTION	BOND AMOUNT
Itawamba County	SB2906 Bond Rail Improvements	\$ 2,600,000.00

State of Mississippi New Markets Tax Credit Allocation

RECIPIENT	PROJECT DESCRIPTION	ALLOCATION
Three Rivers CDE	State NMTC Allocation Request	\$ 21,888,888.00

Anticipated Funding Award Approvals (Late September or October 2016)

APPLICANT	PROJECT DESCRIPTION	GRANT AMOUNT	LOAN AMOUNT	FUNDING SOURCE(S)	COMPANY INVESTMENT	LOCAL INVESTMENT	OTHER INVESTMENT	TOTAL PROJECT COST	JOBS CREATED	JOBS RETAINED
Ecu	Unserved Sewer System Improvements	\$ 450,000.00		CDBG PF				\$ 450,000.00		
New Albany	Natural Gas Service Extension	\$ 600,000.00		CDBG PF		\$ 1,707,477.00		\$ 2,307,477.00		
Fulton	Natural Gas Service Extension	\$ 600,000.00		CDBG PF		\$ 610,000.00		\$ 1,210,000.00		
ICC	Automotive Robotic Technology Equipment	\$ 1,200,000.00		ARC		\$ 800,000.00		\$ 2,000,000.00		
TOTAL		\$ 2,850,000.00	\$ -		\$ -	\$ 3,117,477.00	\$ -	\$ 4,878,477.00		



2017-2021 Comprehensive Economic Development Strategy
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