

**The Mississippi Partnership
Gateway Youth Program
Work Ready Screening Tool for Youth**

1. Have you ever been fired from a job or quit without cause?
 - a. Yes
 - b. No

2. Employers want certain skills from all of their employees, regardless of the job the employee is performing.
 - a. True
 - b. False

3. What is the law that creates a payroll tax requiring a deduction from the paychecks of employees as well as a contribution from employers to fund the Social Security and Medicare programs?
 - a. Federal Insurance Contributions Act (FICA)
 - b. Federal Unemployment Tax Act (FUTA)
 - c. Self-Employed Contribution Act (SECA)
 - d. Workforce Innovation & Opportunity Act (WIOA)

4. The current Social Security Tax Rate is:
 - a. 5.75%
 - b. 3.0%
 - c. 6.2%
 - d. 7.65%

5. How many unexcused absences from work per year seem appropriate to you?
 - a. 0 – 2
 - b. 3 – 5
 - c. 6 – 8
 - d. More than 8

6. Which is not another name for Work Ethics?
 - a. Necessary Skills
 - b. Soft Skills
 - c. Essential Job Skills
 - d. None of the Above

7. You should complete tasks very slowly so you won't have much work to do each day?
- Yes
 - No
8. Labor Market Information includes all of the following except:
- Stock market data
 - Salary information for jobs
 - Projected number of job openings
 - Unemployment Rates
9. Which of the following will hurt your credit score?
- Renting a house
 - Missing a payment
 - Social Media Accounts
 - None of the above
10. Which are reasons an employer may have a dress code:
- Safety purposes
 - To maintain professional atmosphere
 - So employees can be easily identified by customers
 - All of the above
11. You begin work at 8:00 a.m. Please select the most appropriate statement regarding beginning work at 8:00 a.m.
- I should be clocked in before 8:01 a.m.
 - I should arrive at my work no later than 7:50 a.m. so I can be at my work station by 8:00 a.m. and be ready to begin work.
 - I should clock in then take my lunch to the breakroom as long as I am at my work station by 8:15 a.m.
12. Which is a good question to ask during an interview:
- How many vacation days do I get off?
 - What kind of products or services do you provide?
 - If I start work tomorrow, when will I get my check?
 - None of the above.
 - All of the above.

13. A career pathway includes:
- Summary of career
 - Information related to training about the career
 - Salary information about the career
 - All of the above.
14. Developing a monthly budget will help with all of the following except:
- Help plan for unexpected expenses
 - Determine your credit score
 - Calculate your expenses
 - Choose a career that meets your financial needs
15. According to a 2016 survey by the National Association of Colleges and Employers which item listed below is ranked first among a job candidate's must-have skills and qualities:
- Teamwork Skills
 - Communication Skills
 - Leadership Skills
 - Positive Attitude
16. According to a 2018 CareerBuilder survey, _____percent of employers use social media to screen candidates during the hiring process, and about _____ percent of employers use social media to check on current employees.
- 70, 48
 - 82, 58
 - 88, 47
 - 77, 65
17. When you are exploring career choices, it is important to think about:
- Training you might need to get the job you want
 - Whether the job is a good match for your personal interests
 - Whether there are jobs you are interested in this area
 - All of the above
18. Regular attendance and punctuality are not essential duties of an employee.
- True
 - False

19. Mississippi is an "at will" state, which means an employer can fire an employee for any or no reason, as long as it is not discriminatory.
- a. True
 - b. False
20. Which is not an example of a positive attitude during an interview?
- a. Smiling
 - b. Making eye contact
 - c. Discussing training and work experiences in an upbeat manner
 - d. Not sitting up straight

ANSWER KEY